

## 2018-19 Approved Auxiliary Pay Plan

Abilene ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$9.60	\$11.56	\$13.52
	Bus Monitor	180	179 Days	13,747	16,554	19,361
	Cafeteria Monitor	180, 186	180 Days	13,824	16,646	19,469
	Custodian	179, 240	186 Days	14,285	17,201	20,118
	Custodian - Parking Lot Attendant	240	192 Days	14,746	17,756	20,767
	Early Head Start - Cafeteria Monitor	186	240 Days	18,432	22,195	25,958
	Early Head Start - Nutrition Specialist	192				
	Specialist - Student Nutrition	179				
2			Hourly	\$11.04	\$13.30	\$15.56
	Early Head Start - Head Cook	192	179 Days	15,809	19,046	22,282
	Print Shop - Apprentice	260	185 Days	16,339	19,684	23,029
	Student Nutrition - Head Cook	179, 226	192 Days	16,957	20,429	23,900
	Student Nutrition - Manager Trainee	185	226 Days	19,960	24,046	28,132
	Transportation - Assistant Mechanic	240	240 Days	21,197	25,536	29,875
			260 Days	22,963	27,664	32,365
3			Hourly	\$12.25	\$14.76	\$17.27
	Building Shop/Carpentry	260	185 Days	18,130	21,845	25,560
	Custodian - Lead Adult Education Center	240	206 Days	20,188	24,324	28,461
	Custodian - Lead Elementary	240	226 Days	22,148	26,686	31,224
	Early Head Start - Student Nutrition Manager	206	240 Days	23,520	28,339	33,158
	Electrical - Apprentice	260	260 Days	25,480	30,701	35,922
	General Maintenance	260				
	Groundskeeper	260				
	HVAC - Apprentice	260				
	Plumbing - Apprentice	260				
	Student Nutrition - Driver	226				
	Student Nutrition - Manager Elementary	185, 226				
	Student Nutrition - Production Manager	185				
4			Hourly	\$13.12	\$15.80	\$18.48
	Building Maintenance/Carpentry Technician I	260	180 Days	18,893	22,752	26,611
	Bus Driver	180, 226	185 Days	19,418	23,384	27,350
	Custodian - Lead 1AISD Center	240	186 Days	19,523	23,510	27,498
	Custodian - Lead Middle School	240	192 Days	20,152	24,269	28,385
	Delivery Worker - Warehouse	260	226 Days	23,721	28,566	33,412
	Early Head Start - Bus Driver	186, 192	240 Days	25,190	30,336	35,482
	General Maintenance Technician I	260	260 Days	27,290	32,864	38,438
	Groundskeeper - Crew Leader	260				
	Groundskeeper - Athletic Facilities	260				
	HVAC Technician I	260				
	Lead Bus Driver	180				
	Maintenance- Pest Control	260				
	Painter	260				
	Plumbing Technician	260				
	Warehouse Delivery Worker - Student Nutrition	260				

<b>5</b>	
Athletic Event Specialist	186
Building Maint/Carpentry Technician II	260
Custodian - Lead Day High School	240
Custodian - Lead High School	240
Custodian - Lead Night High School	240
Electrical - Journeyman	260
General Maintenance Technician II	260
HVAC Technician II	260
Student Nutrition - Manager Middle School	185, 226
Student Nutrition - Production Manager	185

Hourly	\$14.30	\$17.22	\$20.14
<b>185 Days</b>	21,164	25,486	29,807
<b>186 Days</b>	21,278	25,623	29,968
<b>240 Days</b>	27,456	33,062	38,669
<b>260 Days</b>	29,744	35,818	41,891

<b>6</b>	
Custodian - High School Supervisor	240
Operations Technician	260
Specialist - Inventory/Donated Foods Student Nutrition	185
Student Nutrition - Manager High School	185, 226
Transportation - Field Trip Coordinator	240
Transportation - Parts/Records Specialist	240

Hourly	\$15.73	\$18.95	\$22.17
<b>185 Days</b>	23,280	28,046	32,812
<b>226 Days</b>	28,440	34,262	40,083
<b>240 Days</b>	30,202	36,384	42,566
<b>260 Days</b>	32,718	39,416	46,114

<b>7</b>	
Building - Locksmith	260
Custodian - Area Supervisor	240
Electrical - Sr Journeyman	260
HVAC - Licensed	260
Other Maintenance - Lead	260
Plumbing - Journeyman	260
Small Engine Mechanic	260
Student Nutrition - Catering Manager	226
Transportation - Mechanic	240

Hourly	\$17.30	\$20.84	\$24.38
<b>226 Days</b>	31,278	37,679	44,079
<b>240 Days</b>	33,216	40,013	46,810
<b>260 Days</b>	35,984	43,347	50,710

<b>8</b>	
Building Maint/Carpentry - Lead	260
Electrical - Lead	260
Foreman - Transportation	240
General Maintenance - Lead	260
Groundskeeper - Lead	260
HVAC - Lead	260
Painter - Lead	260
Plumbing - Lead Journeyman	260
Print Shop - Manager	260

Hourly	\$19.02	\$22.92	\$26.82
<b>240 Days</b>	36,518	44,006	51,494
<b>260 Days</b>	39,562	47,674	55,786

<b>9</b>	
Building - Supervisor	260
Electrical - Supervisor	260
General - Supervisor	260
Groundkeeping - Supervisor	226
HVAC - Supervisor	260
Painting - Supervisor	260
Plumbing - Supervisor	260
Student Nutrition - Field Equipment Supervisor/Asst Buyer	226
Student Nutrition Coordinator	226
Supervisor - Student Nutrition	226

Hourly	\$23.78	\$28.66	\$33.54
<b>226 Days</b>	42,994	51,817	60,640
<b>260 Days</b>	49,462	59,613	69,763