

2018-19 Approved Administrative-Professional Pay Plan

Abilene ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Daily	\$196.80	\$240.00	\$283.20
	AISD TV Producer	226	187 Days	36,802	44,880	52,958
	Assistant Speech Pathologist	187	194 Days	38,179	46,560	54,941
	Athletic Facilities Coordinator	226	197 Days	38,770	47,280	55,790
	College Advisor	226	201 Days	39,557	48,240	56,923
	Concessions Supervisor	197	202 Days	39,754	48,480	57,206
	Digital Media Communication Specialist	226	206 Days	40,541	49,440	58,339
	Early Childhood - Family Literacy Specialist	201	207 Days	40,738	49,680	58,622
	Early Head Start - Education Coach	206	226 Days	44,477	54,240	64,003
	Information Technology Coordinator	226				
	Instructor - Adult Education (non-certified)	187				
	Licensed Specialist School Psychologist Intern	202				
	Master Family Advocate - Early Childhood	207				
	Master Family Advocate - Early Head Start	194, 202				
	Partners in Education Coordinator	207				
	Student Attendance Officer	187, 197				
	Student Services Specialist - Admin & Student Support/Temp	226				
2			Daily	\$216.48	\$264.00	\$311.52
	At-Risk Coordinator	202	186 Days	40,265	49,104	57,943
	Budget Coordinator (retired)	226	187 Days	40,482	49,368	58,254
	Content Teaching Specialist - Social Studies	187	197 Days	42,647	52,008	61,369
	Custodian - Supervisor	226	202 Days	43,729	53,328	62,927
	Early Childhood - Conscious Discipline Coach	187	207 Days	44,811	54,648	64,485
	Early Head Start - Lead Master Family Advocate	202	226 Days	48,924	59,664	70,404
	Integration Specialist - Technology	207	240 Days	51,955	63,360	74,765
	Intramural Coordinator - Retired	186				
	Manager - Warehouse	240				
	McKinney-Vento Social Worker - Federal Programs	197				
	Mental Health Professional - Early Head Start	202				
	Payroll Coordinator - Retired	226				
	Student Nutrition - Accountant/Office Manager	226				
	Title I Homeless/Foster Care Liaison	207				
	Transportation - Operations Manager	226				
	Warehouse - Coordinator - Retired	226				
3			Daily	\$248.95	\$303.60	\$358.25
	Accountant - Special Programs	226	187 Days	46,554	56,773	66,993
	Assistant Principal - Elementary	187, 197, 207	192 Days	47,798	58,291	68,784
	Athletic Trainer	203	197 Days	49,043	59,809	70,575
	Counselor - Elementary School	197, 207	201 Days	50,039	61,024	72,008
	Counselor - High School	207, 217	202 Days	50,288	61,327	72,367
	Counselor - Middle School	207	203 Days	50,537	61,631	72,725
	Counselor - Special Education	197, 202, 207	206 Days	51,284	62,542	73,800
	Counselor - Student Assistance Specialist	197	207 Days	51,533	62,845	74,158
	Counselor - Temporary	197, 226	217 Days	54,022	65,881	77,740
	Counselor/Mental Health Coordinator - Early Childhood	201	226 Days	56,263	68,614	80,965
	Curriculum Resource Coordinator - Early Childhood	201	240 Days	59,748	72,864	85,980
	Diagnostic Speech Pathologist - Special Education	197				

Diagnostician - Special Education	202, 207
Early Childhood - Safety/Transportation/Facilities Coordinator	201
Early Head Start - Health Services Coordinator	206
Education Coordinator - Early Childhood	201
Energy Specialist	240
Family & Community Partner Coordinator - Early Childhood	201
Instructional Coordinator	192, 207
Library Services - Head Cataloger	202
Licensed Specialist School Psychologist	187, 202
Payroll Supervisor	226
PEIMS Coordinator	226
Senior Accountant	226
Special Education Audiologist	202
Speech Pathologist	187
Trans/Motor Lab Coordinator - Early Childhood	201

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Assistant Principal - Middle School	207
Assistant Principal/Bilingual Instructional Coordinator - Elem	197
Assistant Program Officer - Early Head Start	206
Behavior Support Coordinator	207
Coordinator - Early Head Start - Disabilities/Transition	206
Coordinator - Elementary English Language Arts and Reading	226
Coordinator - Elementary Mathematics	226
Coordinator - Guidance Counseling	197
Coordinator - School Safety	202
Coordinator - Science	226
Coordinator - Secondary English Language Arts and Reading	226
Coordinator - Secondary Mathematics	226
Early Childhood - Assistant Director of Head Start	207
Instructional Specialist	207
Program Coordinator	207
Special Education - Supervisor	207
Supervisor - Adult Education	226
Supervisor/504 Coordinator - Special Education	207

Daily	\$273.85	\$333.96	\$394.07
197 Days	53,948	65,790	77,632
202 Days	55,318	67,460	79,602
206 Days	56,413	68,796	81,178
207 Days	56,687	69,130	81,572
226 Days	61,890	75,475	89,060

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Assistant Director - Athletics	226
Assistant Principal - High School	207
Associate Principal - High School	226
Comptroller	226
Dean of Students	207
Director - Accountability	226
Director - Career & Technical Education	226
Director - Health Services	207
Director - Professional Learning	217
Director - Social Studies & Leadership Development	226
Instructional Specialist - 9th Grade	217
Program Director	217
Program Officer - Bilingual Education	207
Program Officer - Early Head Start	217
Teacher - High School Band Director	226

Daily	\$301.24	\$367.36	\$433.48
207 Days	62,357	76,044	89,730
217 Days	65,369	79,717	94,065
226 Days	68,080	83,023	97,966

6		Daily	\$331.36	\$404.10	\$476.84
Assistant Director - Maintenance	226	217 Days	71,905	87,690	103,474
Director - Early Childhood	226	226 Days	74,887	91,327	107,766
Principal - Elementary	217				
7		Daily	\$373.39	\$444.51	\$515.63
Athletic Coordinator - High School	226	207 Days	77,292	92,014	106,735
Chief Officer - Communications	226	217 Days	81,026	96,459	111,892
Director - Jefferson Center	217	226 Days	84,386	100,459	116,532
Director - Maintenance	226				
Director - Purchasing	226				
Director - Student Nutrition	226				
Director - Transportation	226				
Principal - DAEP	207				
Principal - High School Academy	226				
Principal - High School Alternative	217				
Principal - Middle School	217				
8		Daily	\$410.73	\$488.96	\$567.19
Executive Director - Athletics	226	226 Days	92,825	110,505	128,185
Executive Director - Curriculum & Instruction	226				
Executive Director - Elementary Education	226				
Executive Director - Federal Programs/Title 1	226				
Executive Director - Fine Arts	226				
Executive Director - Instructional Support	226				
Executive Director - Secondary Education	226				
Executive Director - Special Education	226				
Executive Director - Student Services	226				
9		Daily	\$472.33	\$562.30	\$652.27
Executive Director - Finance	226	226 Days	106,747	127,080	147,413
Principal - High School	226				
10		Daily	\$519.57	\$618.53	\$717.49
Associate Superintendent - Curriculum & Instruction	226	226 Days	117,423	139,788	162,153
Associate Superintendent - Operations	226				
Associate Superintendent - H/R	226				
11		Daily	\$587.11	\$698.94	\$810.77
Deputy Superintendent	226	226 Days	132,687	157,960	183,234