

2020-2021 Approved Auxiliary Pay Plan

Abilene ISD

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum	3.0% GPI
1			Hourly	\$9.70	\$11.68	\$13.66	\$0.35
	Bus Monitor	180	179 Days	13,890	16,726	19,561	501
	Cafeteria Monitor	180	180 Days	13,968	16,819	19,670	504
	Custodian	240	186 Days	14,434	17,380	20,326	521
	Custodian - 179	179	192 Days	14,899	17,940	20,982	538
	Custodian - Parking Lot Attendant	240	240 Days	18,624	22,426	26,227	672
	Custodian - Part Time 179 days	179					
	Custodian - Part-time	240					
	Custodian- Full Time	240					
	Early Head Start - Cafeteria Monitor	186					
	Early Head Start - Nutrition Specialist	192					
	Specialist - Student Nutrition	179					
2			Hourly	\$11.15	\$13.43	\$15.71	\$0.40
	Building Maintenance/Carpentry	260	179 Days	15,967	19,232	22,497	573
	Custodian - Lead	240	185 Days	16,502	19,876	23,251	592
	Custodian - Lead Adult Education Center	240	192 Days	17,126	20,628	24,131	614
	Custodian - Lead Elementary	240	206 Days	18,375	22,133	25,890	659
	Early Head Start - Head Cook	192	226 Days	20,159	24,281	28,404	723
	Early Head Start - Student Nutrition Manager	206	240 Days	21,408	25,786	30,163	768
	Electrical - Apprentice	260	260 Days	23,192	27,934	32,677	832
	HVAC - Apprentice	260					
	Maintenance - General	260					
	Maintenance - Groundskeeper	260					
	Plumbing - Apprentice	260					
	Print Shop - Apprentice	260					
	Student Nutrition - Driver	226					
	Student Nutrition - Head Cook	179, 226					
	Student Nutrition - Manager Trainee	185					
3			Hourly	\$12.37	\$14.90	\$17.43	\$0.45
	Bus Driver - Non-CDL	186	185 Days	18,308	22,052	25,796	666
	Custodian - Lead 1AISD Center	240	186 Days	18,407	22,171	25,936	670
	Custodian - Lead Middle School	240	226 Days	22,365	26,939	31,513	814
	Delivery Worker - Warehouse	260	240 Days	23,750	28,608	33,466	864
	Groundskeeper - Athletic Facility	260	260 Days	25,730	30,992	36,254	936
	Groundskeeper - Crew Leader and Athletics	260					
	Groundskeeper Crew Leader	260					
	Plumbing Technician	260					
	Student Nutrition - Floating Manager	226					
	Student Nutrition - Manager Elementary	185, 226					
	Warehouse Delivery Worker - Student Nutrition	260					
4			Hourly	\$15.23	\$18.34	\$21.45	\$0.55
	Building Maintenance/Carpentry Technician I	260	185 Days	22,540	27,143	31,746	814
	Custodian - Lead Day High School	240	226 Days	27,536	33,159	38,782	994
	Custodian - Lead High School	240	240 Days	29,242	35,213	41,184	1,056
	Custodian - Lead Night High School	240	260 Days	31,678	38,147	44,616	1,144
	Electrical - Journeyman	260					
	General Maintenance Technician I	260					
	HVAC Technician I	260					
	Maintenance - Painter	260					

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	Student Nutrition - Manager Middle School	185, 226					
	Student Nutrition - Production Manager	185					
	Transportation - Assistant Mechanic	240					
5			Hourly	\$17.51	\$21.09	\$24.67	\$0.63
	Building Maintenance/Carpentry Technician II	260	185 Days	25,915	31,213	36,512	932
	Custodian - High School Supervisor	240	226 Days	31,658	38,131	44,603	1,139
	General Maintenance Technician II	260	240 Days	33,619	40,493	47,366	1,210
	HVAC Technician II	260	260 Days	36,421	43,867	51,314	1,310
	Maintenance - Operations Technician	260					
	Specialist - Inventory/Donated Foods Student Nutrition	185					
	Student Nutrition - Manager High School	185, 226					
	Transportation - Driver Router	226					
	Transportation - Field Trip Coordinator	226					
	Transportation - Parts/Records Specialist	240					
6			Hourly	\$20.49	\$24.68	\$28.87	\$0.74
	Building - Locksmith	260	226 Days	37,046	44,621	52,197	1,338
	Custodian - Area Supervisor	240	240 Days	39,341	47,386	55,430	1,421
	Electrical - Senior Journeyman	260	260 Days	42,619	51,334	60,050	1,539
	HVAC - Licensed	260					
	Maintenance - Other - Lead	260					
	Plumbing - Journeyman	260					
	Small Engine Mechanic	260					
	Student Nutrition - Catering Manager	226					
	Transportation - Mechanic	240					
7			Hourly	\$21.92	\$26.41	\$30.90	\$0.79
	Building Maintenance/Carpentry Lead	260	260 Days	45,594	54,933	64,272	1,643
	Electrical - Lead Journeyman	260					
	General Maintenance - Lead	260					
	Groundskeeper - Lead	260					
	HVAC - Lead Journeyman	260					
	Maintenance - Painter - Lead	260					
	Plumbing - Lead Journeyman	260					
	Print Shop - Manager	260					
8			Hourly	\$24.10	\$29.05	\$34.00	\$0.87
	Building - Supervisor	260	226 Days	43,573	52,522	61,472	1,573
	Electrical - Supervisor	260	240 Days	46,272	55,776	65,280	1,670
	General - Supervisor	260	260 Days	50,128	60,424	70,720	1,810
	Grounds - Supervisor	226					
	HVAC - Supervisor	260					
	Painting - Supervisor	260					
	Plumbing - Supervisor	260					
	Student Nutrition - Field Equipment Supervisor/Asst Buyer	226					
	Student Nutrition Coordinator	226					
	Student Nutrition Field Supervisor	226					
	Supervisor - Student Nutrition	226					
	Transportation - Shop Foreman	240					

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BD			Hourly	\$16.04	\$19.32	\$22.60	\$0.58
	Bus Driver	180	180 Days	23,098	27,821	32,544	835
	Bus Driver - Trainer	226	186 Days	23,868	28,748	33,629	863
	Bus Driver Sp Trips	180	192 Days	24,637	29,676	34,714	891
	Early Head Start - Bus Driver	186, 192	226 Days	29,000	34,931	40,861	1,049
	Lead Bus Driver	180					