2021-2022 Clerical Paraprofessional Pay Plan Abilene ISD

1	Pay Grade	Job Title	Calendars			Minimum	Midpoint	Maximum	3.0% GPI
Aide - Billingus/PSI		353 1110	Calcination			· · · · · · · · · · · · · · · · · · ·	Maponit	Waxiiiaiii	
Aide - Caropustory Education 186 Aide - Early Childhood Billingual (ESL Aide 186 Aide - Early Childhood Billingual (ESL Aide 186 Aide - Early Childhood Head Start 186 Aide - Early Childhood Head Start Motor Lab 186 Aide - Early Childhood Motor Lab 186 Aide - Early Childhood Motor Lab 186 Aide - Early Childhood Motor Lab 186 Aide - Instructional 186 Aide - Instructional 186 Aide - Instructional 186 Aide - Instructional 186 Instructional Aide - Instructional 186 Instructional Aide - LRC Aide 186 2 Hourly S11.39 S13.98 S16.57	1			Ho	urly	\$10.87	\$13.25	\$15.63	\$0.40
Aide - Compensatory Education 186 Aide - Early Childhood Billingual/SEL Aide 186 Aide - Early Childhood Head Start Motor Lab 186 Aide - Carly Childhood Head Start Motor Lab 186 Aide - Larly Childhood Head Start Motor Lab 186 Aide - Instructional 186 Aide - Instructional 186 Aide - Instructional Title 186 Early Head Start - Classroom Aide 186 Instructional Aide - Instruc		Aide - Bilingual/ESL	186	186	Days	16,175	19,716	23,257	595
Aide - Early Childhood Head Start		Aide - Classroom	186						
Aide - Early Childhood Head Start Mort Lab		Aide - Compensatory Education	186						
Alde - Early Childhood Pre-Kindergarten 186 Alde - Instructional Christophila (196) Alde - Instructional Tifle 1 186 Alde - Instructional Tifle 1 186 Early Head Start - Classroom Aide 186 Instructional Aide - Instructional Tifle 1 186 Early Head Start - Classroom Aide 186 Instructional Aide - Instructional Christophila (Instructional Aide - Instructional Christophila (Instructional Christoph		Aide - Early Childhood Bililngual/ESL Aide	186						
Aide - Early Childhood Pre-Kindergarten 136 Aide - Instructional Title 1 136 Aide - Instructional 136 Early Head Start - Classroom Aide 1386 Instructional Aide - RPC Aide 1386 Instructional Aide - RPC Aide 1386 Z Aide - Cemputer Lab 186 Aide - Special Education 186 Early Childhood - Program Support Assistant 186 Early Childhood - Mental Health Assistant/ Aide 186 Early Childhood - Program Support Assistant 186 Early Childhood - Prog		Aide - Early Childhood Head Start	186						
Aide - In School Suspension 186 Aide - In Instructional 1186 Aide - In Instructional 1186 Aide - Instructional 1186 I Early Head Start - Classroom Aide 186 Instructional Aide - IRC Aide 185 2 Hourly \$11.39 \$13.98 \$16.57 186 Days 16.948 \$0.0002 24.6556 Aide - Computer Lab 186 186 186 186 186 186 186 186 186 186 186 Aide - Computer Lab 186		Aide - Early Childhood Head Start Motor Lab	186						
Aide - Instructional 186 Aide - Instructional 1186 Instructional Title 1 186 Early Head Start - Classroom Aide Instructional Aide - LRC Aide 186 2		Aide - Early Childhood Motor Lab	186						
Aide - Instructional Title 1 186		Aide - Early Childhood Pre-Kindergarten	186						
Aide - Instructional Title 1 186 Early Head Start - Classroom Aide Instructional Aide - LRC Aide 186 2		Aide - In School Suspension	186						
Early Head Start - Classroom Aide 186 186 186 186		Aide - Instructional	186						
Native Computer Lab		Aide - Instructional Title 1	186						
Aide - Computer Lab		Early Head Start - Classroom Aide	186						
Aide - Computer Lab Aide - Computer Lab Aide - Early Childhood Special Education Aide - Instructional - DAEP Aide - Instructional - DAEP Aide - Physical Education Aide - Special Education Aide - Special Education Aide - Special Education - Clerical Early Childhood - Program Support Assistant - Adult Ed - TEAMS Management Specialist/Grant Accounts - Aide - Clerical Early Childhood - Program Support Assistant - Aide - Clerical Early Childhood - Program Support Assistant - Aide - Clerical Early Childhood - Program Support Assistant - Aide - Clerical Early Childhood - Program Support Assistant - Aide - Clerical Early Childhood - Program Support Assistant - Aide - Clerical Early Childhood - Program Support Assistant - Aide - Clerical Early Childhood - Program Support Assistant - Aide - Clerical Early Childhood - Program Support Assistant - Aide - Clerical Early Childhood - Program Support Assistant - Aide - Clerical Early Childhood - Aide - Special Education - Behavioral - Aide - Clerical Early Childhood - Aide - Special Education - Behavioral - Aide - Special Education - APLS - Aide - Special Education - APLS - Billingual Specialist - Aide - Special Education - APLS - Billingual Specialist - Computer Operator - Data Clerk/Network Specialist - Early Childhood - 186 - Data Entry Clerk - Early Childhood - 186 - Parent Coordinator - Early Childhood - 186 - Parent Coordinator - Early Childhood - Reegistrar - Assistant - 207 - Parent Coordinator - Early Childhood - Reegistrar - Assistant - 207 - Parent Coordinator - Early Childhood - Reegistrar - Assistant - 207 - Parent Coordinator - Early Childhood - Reegistrar - Assistant - 207 - Parent Coordinator - Early Childhood - Reegistrar - Assistant - 207 - Parent Coordinator - Early Childhood - Reegistrar - Assistant - 207 - Parent Coordinator - Early Childhood - Reegistrar - Assistan		Instructional Aide - LRC Aide	186						
Aide - Computer Lab Aide - Computer Lab Aide - Early Childhood Special Education 186 Aide - Early Childhood Special Education 186 Aide - Special Education - Clerical 186 Aide - Student Supervisor 186 Early Childhood - Program Support Assistant 186 LRC Resource Clerk 207 PBX Operator/Receptionist 207 3 Hourly S11.96 S14.68 S17.40									
Aide - Early Childhood Special Education 186 202 Days 18,406 22,592 26,777 679 Aide - Instructional - DAEP 186 207 Days 18,862 23,151 27,440 696 Aide - Physical Education 186 Aide - Special Education - Clerical 186 Aide - Therapeutic Intervention Program 186 Early Childhood - Mental Health Assistant/Aide 186 Early Childhood - Program Support Assistant 186 LRC Resource Clerk 202 PBX Operator/Receptionist 207 3	2			Ho	urly	\$11.39	\$13.98	\$16.57	\$0.42
Aide - Instructional - DAEP Aide - Physical Education Aide - Special Education Aide - Special Education Aide - Special Education - Clerical Aide - Therapeutic Intervention Program Support Assistant Aide - Clerical Early Childhood - Program Support Assistant Aide - Clerical Early Head Start Aide - Clerical Early Childhood Aide - Discipline Center - Supervisor Duties Aide - Special Education - PALS Aide - Special Education - Behavioral Aide - Special Education - Behavioral Aide - Special Education - Behavioral Aide - Special Education - PALS Brillingual Specialist Computer Operator Data Clerk/Network Specialist - Early Childhood 186 Parent Coordinator 186 Parent Coordinator 186 Parent Coordinator - Early Childhood		Aide - Computer Lab	186		-	16,948	20,802	24,656	625
Aide - Physical Education 186 Aide - Special Education - Cerical 186 Aide - Special Education - Cerical 186 Aide - Special Education - Cerical 186 Aide - Student Supervisor 186 Early Childhood - Mental Health Assistant/Aide 186 Early Childhood - Program Support Assistant 186 LRC Resource Clerk 202 PBX Operator/Receptionist 207 3		Aide - Early Childhood Special Education	186	202	Days	18,406	22,592	26,777	679
Aide - Special Education		Aide - Instructional - DAEP	186	207	Days	18,862	23,151	27,440	696
Aide - Special Education - Clerical Aide - Student Supervisor Aide - Therapeutic Intervention Program 186 Early Childhood - Mental Health Assistant/Aide 186 Early Childhood - Program Support Assistant 186 LRC Resource Clerk 202 PBX Operator/Receptionist 207 3		Aide - Physical Education	186						
Aide - Student Supervisor 186 Aide - Therapeutic Intervention Program 186 Early Childhood - Mental Health Assistant/Aide 186 Early Childhood - Program Support Assistant 186 LRC Resource Clerk 202 PBX Operator/Receptionist 207 Box Operator/Receptionist 186 <		Aide - Special Education	186						
Aide - Therapeutic Intervention Program		Aide - Special Education - Clerical	186						
Early Childhood - Mental Health Assistant/Aide Early Childhood - Program Support Assistant LRC Resource Clerk PBX Operator/Receptionist 207 3 Hourly \$11.96 \$14.68 \$17.40 186 Days 17,796 21,844 25,891 Aidu Ed - TEAMS Management Specialist/Grant Accounts 186 202 Days 19,327 23,723 28,1118 Aide - Clerical - Early Head Start 186 207 Days 19,806 24,310 28,814 Aide - Clerical & Cafeteria Monitor 186 226 Days 21,624 26,541 31,459 Aide - Discipline Center - Supervisor Duties 186 Aide - Special Education - Behavioral 186 Aide - Special Education ADAPT 186 Bilingual Specialist 207 Braillist - Special Education 207 Data Clerk/Network Specialist - Early Childhood 186 Parent Coordinator Early Childhood 186 Parent Coordinator - Early Childhood 186 Pa		Aide - Student Supervisor	186						
Early Childhood - Program Support Assistant LRC Resource Clerk PBX O perator/Receptionist 207 Mourly \$11.96 \$14.68 \$17.40		Aide - Therapeutic Intervention Program	186						
BR Clerical Family Second Sec		Early Childhood - Mental Health Assistant/Aide	186						
No.44 So.44 So.4		Early Childhood - Program Support Assistant	186						
Adult Ed - TEAMS Management Specialist/Grant Accounts 226		LRC Resource Clerk	202						
Adult Ed - TEAMS Management Specialist / Grant Accounts 226 186 Days 17,796 21,844 25,891 Aide - Clerical Aide - Clerical - Early Head Start 186 207 Days 19,327 23,723 28,118 711 Aide - Clerical - Early Head Start 186 207 Days 19,806 24,310 28,814 729 Aide - Clerical & Cafeteria Monitor 186 Aide - Discipline Center - Supervisor Duties 186 Aide - Special Education - Behavioral 186 Aide - Special Education - PALS 186 Aide - Special Education ADAPT 186 Billingual Specialist 207 Braillist - Special Education 186 Computer Operator 207 Data Clerk/Network Specialist - Early Childhood 186 Parent Coordinator - Early Childhood 186 Receptionist - One AISD Registrar - Assistant 207		PBX Operator/Receptionist	207						
Adult Ed - TEAMS Management Specialist/Grant Accounts 226 186 Days 17,796 21,844 25,891 Aide - Clerical Aide - Clerical - Early Head Start 186 207 Days 19,806 24,310 28,814 729 Aide - Clerical Early Childhood 186 Aide - Discipline Center - Supervisor Duties Aide - Special Education - Behavioral Aide - Special Education - PALS Billingual Specialist Billingual Specialist Computer Operator Data Clerk/Network Specialist - Early Childhood 186 Data Entry Clerk - Early Childhood 186 Parent Coordinator - Early Childhood 186 Receptionist - One AISD Registrar - Assistant 226 Registrar - Assistant 227 Brail 186 Boays 17,796 21,844 25,891 20,891 21,622 26,1844 25,891 20,891 21,622 26,1844 25,891 20,891 20,891 21,622 26,1844 25,891 20,891 20,892 20,893 21,624 26,541 31,459 26,55 20 20 20 20 20 20 20 20 20 20 20 20 20	-			He	unh.	¢11.00	¢14.C0	¢17.40	ć0 44
Aide - Clerical	3	Adult Ed TEAMS Management Specialist/Grant Accounts	226			•			
Aide - Clerical - Early Head Start Aide - Clerical & Cafeteria Monitor 186 Aide - Clerical & Cafeteria Monitor 186 Aide - Clerical Early Childhood 186 Aide - Discipline Center - Supervisor Duties Aide - Special Education - Behavioral Aide - Special Education - PALS Aide - Special Education ADAPT 186 Bilingual Specialist Bilingual Specialist Computer Operator Data Clerk/Network Specialist - Early Childhood 186 Data Entry Clerk - Early Childhood 186 Parent Coordinator Parent Coordinator - Early Childhood 186 Receptionist - One AISD Registrar - Assistant 187 29 796 796 797 798 798 799 799 790 790 790 790 790 790 790 790		- '			-				
Aide - Clerical & Cafeteria Monitor Aide - Clerical Early Childhood Aide - Clerical Early Childhood Aide - Discipline Center - Supervisor Duties Aide - Special Education - Behavioral Aide - Special Education - PALS Aide - Special Education ADAPT Bilingual Specialist Computer Operator Data Clerk/Network Specialist - Early Childhood Data Entry Clerk - Early Childhood Parent Coordinator Early Childhood Receptionist - One AISD Registrar - Assistant 207 Pagilist - Special Education 186 Parent Safeteria Monitor 186 Pagilist - Special Education 186 Pagili									
Aide - Clerical Early Childhood 186 Aide - Discipline Center - Supervisor Duties 186 Aide - Special Education - Behavioral 186 Aide - Special Education - PALS 186 Aide - Special Education ADAPT 186 Bilingual Specialist 207 Braillist - Special Education 186 Computer Operator 207 Data Clerk/Network Specialist - Early Childhood 186 Data Entry Clerk - Early Childhood 186 Parent Coordinator 186 Parent Coordinator - Early Childhood 186 Receptionist - One AISD 226 Registrar - Assistant 207		•							
Aide - Discipline Center - Supervisor Duties Aide - Special Education - Behavioral Aide - Special Education - PALS Aide - Special Education ADAPT 186 Bilingual Specialist Braillist - Special Education Computer Operator Data Clerk/Network Specialist - Early Childhood Data Entry Clerk - Early Childhood Parent Coordinator Parent Coordinator - Early Childhood Receptionist - One AISD Registrar - Assistant 186 Parent Supervisor Duties 186 Parent Coordinator 186 Parent Supervisor Duties 186 Parent Coordinator - Early Childhood 186 Parent Coordinator - Early Childhood 207				220	Days	21,024	20,541	31,433	750
Aide - Special Education - Behavioral Aide - Special Education - PALS Aide - Special Education ADAPT 186 Bilingual Specialist 207 Braillist - Special Education 186 Computer Operator Data Clerk/Network Specialist - Early Childhood 186 Data Entry Clerk - Early Childhood 186 Parent Coordinator Farly Childhood 186 Parent Coordinator - Early Childhood 186 Receptionist - One AISD Registrar - Assistant 207		•							
Aide - Special Education - PALS Aide - Special Education ADAPT 186 Bilingual Specialist 207 Braillist - Special Education 186 Computer Operator 207 Data Clerk/Network Specialist - Early Childhood 186 Data Entry Clerk - Early Childhood 186 Parent Coordinator Parent Coordinator - Early Childhood 186 Receptionist - One AISD Registrar - Assistant 207		·							
Aide - Special Education ADAPT Bilingual Specialist 207 Braillist - Special Education 186 Computer Operator Data Clerk/Network Specialist - Early Childhood 186 Data Entry Clerk - Early Childhood 186 Parent Coordinator Parent Coordinator - Early Childhood Receptionist - One AISD Registrar - Assistant 186 207		·							
Bilingual Specialist 207 Braillist - Special Education 186 Computer Operator 207 Data Clerk/Network Specialist - Early Childhood 186 Data Entry Clerk - Early Childhood 186 Parent Coordinator 186 Parent Coordinator - Early Childhood 186 Receptionist - One AISD 226 Registrar - Assistant 207		•							
Braillist - Special Education 186 Computer Operator 207 Data Clerk/Network Specialist - Early Childhood 186 Data Entry Clerk - Early Childhood 186 Parent Coordinator 186 Parent Coordinator - Early Childhood 186 Receptionist - One AISD 226 Registrar - Assistant 207		•							
Computer Operator 207 Data Clerk/Network Specialist - Early Childhood 186 Data Entry Clerk - Early Childhood 186 Parent Coordinator 186 Parent Coordinator - Early Childhood 186 Receptionist - One AISD 226 Registrar - Assistant 207									
Data Clerk/Network Specialist - Early Childhood 186 Data Entry Clerk - Early Childhood 186 Parent Coordinator 186 Parent Coordinator - Early Childhood 186 Receptionist - One AISD 226 Registrar - Assistant 207									
Data Entry Clerk - Early Childhood 186 Parent Coordinator 186 Parent Coordinator - Early Childhood 186 Receptionist - One AISD 226 Registrar - Assistant 207		·							
Parent Coordinator 186 Parent Coordinator - Early Childhood 186 Receptionist - One AISD 226 Registrar - Assistant 207		·							
Parent Coordinator - Early Childhood 186 Receptionist - One AISD 226 Registrar - Assistant 207									
Receptionist - One AISD 226 Registrar - Assistant 207									
Registrar - Assistant 207		•							
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Secretary - Counselor/Data Entry 20/		_							
Charles National Association Charles (Passontianist									
Student Nutrition - Accounting Clerk/Receptionist 202		• • • • • • • • • • • • • • • • • • • •							
Technology Software Specialist 226		recimology software specialist	226						

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Aide - Fine Arts Associate	186
Aide - Learning Loss	186
Attendance Clerk - HS	192, 196
Attendance Clerk - MS	186
LRC Associate	186
Operations - Clerk	260
Secretary - Counselor	207
Secretary - Early Head Start Campus	201
Student Nutrition - Personnel Specialist	226
Tilte I Resource Assistant - Federal Programs	197

Но	urly	\$12.77	\$15.67	\$18.57	\$0.47
186	Days	19,002	23,317	27,632	699
192	Days	19,615	24,069	28,524	722
196	Days	20,023	24,571	29,118	737
201	Days	20,534	25,197	29,861	756
207	Days	21,147	25,950	30,752	778
226	Days	23,088	28,331	33,575	850
260	Days	26,562	32,594	38,626	978
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5		
	Accounting - Receptionist/Data Entry Clerk	226
	Associate Teacher - Early Head Start	186
	Campus - Bookkeeper	197, 226
	Campus Secretary - Middle School	207
	Central Receiving Coordinator	226
	Human Resources - Fingerprinting Specialist/Unemployment Claims	226
	Records Clerk - Abilene Behavioral Health	201
	Registrar	226
	Secretary - Academic Support	226
	Secretary - Alternative High School Campus	217
	Secretary - Associate Principals	207
	Secretary - Custodial Services	240
	Secretary - DAEP Campus	207
	Secretary - Elementary Campus	201
	Secretary - Middle School Campus	207
	Secretary - Special Education	196, 207
	Secretary - Special Education Appraisal	207, 226
	Secretary - Special Education SHARS/Medicaid	207
	Special Education - Records Clerk	202

Но	urly	\$14.69	\$18.02	\$21.35	\$0.54
186	Days	21,859	26,814	31,769	804
196	Days	23,034	28,255	33,477	847
197	Days	23,151	28,400	33,648	851
201	Days	23,622	28,976	34,331	868
202	Days	23,739	29,120	34,502	873
207	Days	24,327	29,841	35,356	894
217	Days	25,502	31,283	37,064	937
226	Days	26,560	32,580	38,601	976
240	Days	28,204	34,598	40,992	1,037
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6		
	Aide - Refugee Translator	186
	Campus Secretary - LIFT	226
	Central Receiving Clerk	260
	Coordinator - Purchasing	226
	Early Head Start - Education Specialist	206
	Early Head Start - Fiscal Manager	206
	Early Head Start - Licensed Vocational Nurse	202
	Early Head Start - Mentor Associate Teacher	186
	Early Head Start - Operations Manager	206
	Enrollment Specialist - Early Head Start	206
	ESL Interpreter	186
	ESL Interpreter - Swahili	186
	Fiscal Manager - Early Childhood	201
	Human Resources - Background/DPS Records Subs & Temps Secialist	226
	Human Resources Assistant Specialist - Non-Certified Staff	226
	Licensed Vocational Nurse	186
	Licensed Vocational Nurse - Early Childhood	186
	Licensed Vocational Nurse - Special Education	186
	Secretary - Accountability & Bilingual/ESL	226
	Secretary - Content Specialists Office	226
	Secretary - Director of Maintenance	260
	Secretary - High School Athletics Office	202
	Secretary - High School Campus	226
	Secretary - Instructional Coordinator	226
	Secretary - Purchasing	226
	Secretary - Technology	226
	Secretary - Transportation	226

Но	urly	\$16.74	\$20.54	\$24.34	\$0.62
186	Days	24,909	30,564	36,218	923
201	Days	26,918	33,028	39,139	997
202	Days	27,052	33,193	39,333	1,002
206	Days	27,588	33,850	40,112	1,022
217	Days	29,061	35,657	42,254	1,076
226	Days	30,266	37,136	44,007	1,121
260	Days	34,819	42,723	50,627	1,290

7		
At-Risk Special	list	207
Clerk - Account	ts Payable	226
Employee Ben	efits Specialist	226
Instructional A	ide - Immigrant Interpreter	186
Secretary - Car	reer & Technology	226
Secretary - Exe	ecutive Director Athletics	226
Secretary - Exe	ecutive Director Federal Programs	226
Secretary - Exe	ecutive Director Fine Arts	226
Secretary - Exe	ecutive Director Student Services	226
Secretary - Hea	alth Services	207
Secretary - Spe	ecial Education Executive Director	226

Но	urly	\$18.75	\$23.00	\$27.26	\$0.69
186	Days	27,900	34,224	40,563	1,027
207	Days	31,050	38,088	45,143	1,143
226	Days	33,900	41,584	49,286	1,248
228	Days	34,200	41,952	49,722	1,259

8	
Aide - Special Education Deaf Ed Communication Facilitator	186
Accounting - Accounts Payable Lead Specialist	226
Aide - Special Education Certified Deaf Education Interpreter	186
Assistant - Executive Finance	226
Buyer	226
Human Resources Specialist - Certified & Professional Staff	226
Human Resources Specialist - Non-Certified Staff	226
Payroll Specialist	226
Secretary - Chief Financial Officer	226
Secretary - Curriculum & Instruction	226
Secretary - Operations	226
Student Attendance Officer - Non-Exempt	187

Hourly	\$20.99	\$25.76	\$30.53		\$
186 Days	31,233	38,331	45,429	Ī	1
187 Days	31,401	38,537	45,673		1
226 Days	37,950	46,574	55,198		1

urly	\$20.99	\$25.76	\$30.53	\$0.77
Days	31,233	38,331	45,429	1,146
Days	31,401	38,537	45,673	1,152
Days	37,950	46,574	55,198	1,392

\$0.94

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	9		
		Administrative Assistant	226
		Secretary - Superintendent & Board of Trustees	226

Hourly	\$25.40	\$31.17	\$36.94
226 Days	45,923	56,355	66,788