

## 2021-2022 Auxiliary Pay Plan Abilene ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
1			Hourly	\$9.97	\$12.00	\$14.03	\$0.36
	Bus Monitor	180	179 Days	14,277	17,184	20,091	516
	Cafeteria Monitor	180	180 Days	14,357	17,280	20,203	518
	Custodian	179, 240	186 Days	14,835	17,856	20,877	536
	Early Head Start - Cafeteria Monitor	186	192 Days	15,314	18,432	21,550	553
	Early Head Start - Nutrition Specialist	192	240 Days	19,142	23,040	26,938	691
	Specialist - Student Nutrition	179					
2			Hourly	\$11.85	\$14.27	\$16.69	\$0.43
	Building Maintenance/Carpentry	260	179 Days	16,969	20,435	23,900	616
	Custodian - Lead	240	185 Days	17,538	21,120	24,701	636
	Custodian - Lead Part-Time	240	192 Days	18,202	21,919	25,636	660
	Custodian - Lead Adult Education Center	240	206 Days	19,529	23,517	27,505	709
	Custodian - Lead Elementary	240	226 Days	21,425	25,800	30,176	777
	Early Head Start - Head Cook	192	240 Days	22,752	27,398	32,045	826
	Early Head Start - Student Nutrition Manager	206	260 Days	24,648	29,682	34,715	894
	Electrical - Apprentice	260					
	HVAC - Apprentice	260					
	Maintenance - Groundskeeper	260					
	Plumbing - Apprentice	260					
	Print Shop - Apprentice	260					
	Student Nutrition - Driver	226					
	Student Nutrition - Head Cook	179, 226					
	Student Nutrition - Manager Trainee	185					
3			Hourly	\$13.65	\$16.44	\$19.23	\$0.49
	Bus Driver - Non CDL	180	180 Days	19,656	23,674	27,691	706
	Custodian - Lead 1AISD Center	240	185 Days	20,202	24,331	28,460	725
	Custodian - Lead Middle School	240	226 Days	24,679	29,724	34,768	886
	Delivery Worker - Warehouse	260	240 Days	26,208	31,565	36,922	941
	Groundskeeper - Athletic Facility	260	260 Days	28,392	34,195	39,998	1,019
	Groundskeeper - Crew Leader And Athletics	260					
	Groundskeeper Crew Leader	260					
	Plumbing Technician	260					
	Student Nutrition - Floating Manager	185					
	Student Nutrition - Manager Elementary	185, 226					
	Warehouse Delivery Worker - Student Nutrition	260					
4			Hourly	\$15.46	\$18.62	\$21.78	\$0.56
	Building Maintenance/Carpentry Technician I	260	185 Days	22,881	27,558	32,234	829
	Custodian - Lead High School	240	226 Days	27,952	33,665	39,378	1,012
	Electrical - Journeyman	260	240 Days	29,683	35,750	41,818	1,075
	General Maintenance Technician I	260	260 Days	32,157	38,730	45,302	1,165
	HVAC Technician I	260					
	Maintenance - Painter	260					
	Student Nutrition - Manager Middle School	185, 226					
	Student Nutrition - Production Manager	185					
	Transportation - Assistant Mechanic	240					

5	
Building Maintenance/Carpentry Technician II	260
Custodian - High School Supervisor	240
General Maintenance Technician II	260
HVAC Technician II	260
Maintenance - Operations Technician	260
Specialist - Inventory/Donated Foods Student Nutrition	185
Student Nutrition - Manager High School	185, 226
Transportation - Field Trip Coordinator	226
Transportation - Parts/Records Specialist	240

Hourly	\$17.78	\$21.41	\$25.04	\$0.64
185 Days	26,314	31,687	37,059	947
226 Days	32,146	38,709	45,272	1,157
240 Days	34,138	41,107	48,077	1,229
260 Days	36,982	44,533	52,083	1,331

6	
Building - Locksmith	260
Custodian - Area Supervisor	240
Electrical - Senior Journeyman	260
HVAC - Licensed	260
Maintenance - Other - Lead	260
Plumbing - Journeyman	260
Small Engine Mechanic	260
Student Nutrition - Catering Manager	226
Transportation - Driver Router	226
Transportation - Mechanic	240

Hourly	\$20.80	\$25.05	\$29.30	\$0.75
226 Days	37,606	45,290	52,974	1,356
240 Days	39,936	48,096	56,256	1,440
260 Days	43,264	52,104	60,944	1,560

7	
Building Maintenance/Carpentry Lead	260
Electrical - Lead Journeyman	260
General Maintenance - Lead	260
HVAC - Lead Journeyman	260
Maintenance - Groundskeeper - Lead	260
Maintenance - Painter - Lead	260
Plumbing - Lead Journeyman	260
Print Shop - Manager	260

Hourly	\$22.25	\$26.81	\$31.37	\$0.80
260 Days	46,280	55,765	65,250	1,664

8	
Building - Supervisor	260
Electrical - Supervisor	260
General - Supervisor	260
Grounds - Supervisor	226
HVAC - Supervisor	260
Painting - Supervisor	260
Plumbing - Supervisor	260
Student Nutrition - Field Equipment Supervisor/Asst Buyer	226
Student Nutrition - Supervisor/Meal Benefits Coordinator	226
Student Nutrition - Supervisor/Nutrition Buyer	226
Student Nutrition Coordinator	226
Student Nutrition Field Supervisor	226
Supervisor - Student Nutrition	226
Transportation - Shop Foreman	240

Hourly	\$27.41	\$33.04	\$38.67	\$0.99
226 Days	49,557	59,736	69,915	1,790
240 Days	52,627	63,437	74,246	1,901
260 Days	57,013	68,723	80,434	2,059

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Bus Driver	180
Bus Driver - Trainer	226
Bus Driver Sp Trips	180
Early Head Start - Bus Driver	186, 192
Lead Bus Driver	180

Hourly	\$17.00	\$19.65	\$22.30	\$0.59
180 Days	24,480	28,296	32,112	850
186 Days	25,296	29,239	33,182	878
192 Days	26,112	30,182	34,253	906
226 Days	30,736	35,527	40,318	1,067