

Abilene ISD Private Music Lesson Program Instructor Agreement 8/1/22 to 7/31/23

The district recognizes the importance of the independent music instructor and how they provide musical enrichment to the students enrolled in the music programs of the district. The instructor agrees to the following conditions:

1. The instructor agrees not to exceed the maximum allowable charge per 25-minute lesson, currently \$24 (Doctoral degree in Music), \$22 (Master of Music), \$20 (Bachelor of Music), \$17 (Bachelor's degree not in music), or \$12 (non-degreed instructors). Instructors will be responsible for their own tax accounting.
2. The instructor agrees to handle all billing directly with the parent/student. Scholarship awards will be paid in arrears by the organization booster club or the campus activity fund.
3. The instructor agrees to be available to provide musical instruction to students enrolled in a choir, band, or orchestra program of the district.
4. The instructor agrees to cooperate with the campus director in the scheduling of lessons so that lessons do not conflict with the student's other academic or extra-curricular pursuits.
5. The instructor agrees to prescribe instructional materials to the student that meet district curriculum standards and are accessible to the student at a reasonable cost.
6. The instructor agrees to attend all scheduled music lessons unless prevented by illness or other good cause. When lessons must be missed, the instructor will give students reasonable notice of not less than twenty-four (24) hours, except in cases of emergency. In all cases, the instructor will notify the student, parent, and the program director.
7. The instructor agrees to communicate with the director periodically about any upcoming changes that could potentially alter the daily schedule of classes.
8. The instructor agrees to comply with all applicable laws, Board policies, and rules pertaining to, but not limited to, dress code, conduct, and the use and/or possession of drugs, alcohol, tobacco, or weapons on district property.
9. The instructor agrees to follow the *Code of Ethics and Standard Practices for Members of the Texas Music Educators Association*. These can be found at www.tmea.org.
10. The instructor is encouraged to procure and maintain liability insurance which would cover any activity described in this agreement and to indemnify and hold the district harmless from all claims, demands, causes of action, judgments, and liabilities which may arise out of or in connection with this agreement.
11. The private music lesson program is under the direct supervision of the campus music director and the campus principal. All district rules and/or campus regulations are expected to be followed.
12. This agreement may be terminated at any time by either party.

Print Name

Signature

Director of Fine Arts

Date

Date