

2022-2023 Proposed Administrative Professional Pay Plan
Abilene ISD

2.0% This plan was run at 3:28 PM, 6-8-2022.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	2.0% GPI	
1			Daily	\$204.28	\$249.12	\$293.96	\$4.98
	Career Coach	187	184 Days	37,588	45,838	54,089	917
	College Advisor	226	187 Days	38,200	46,585	54,971	932
	Concessions Supervisor	197	194 Days	39,630	48,329	57,028	967
	Digital Media Communication Specialist	226	197 Days	40,243	49,077	57,910	982
	Instructor - Adult Education (Non-Certified)	187	206 Days	42,082	51,319	60,556	1,026
	Instructor - Fire Fighter Academy	187	226 Days	46,167	56,301	66,435	1,126
	Instructor - Handbell Choir (Non-Certified)	187					
	Master Family Advocate - Early Childhood	197					
	Master Family Advocate - Early Head Start	194, 197					
	Student Attendance Officer	187, 197					
	Teacher - Adult Education Transition & Career Navigator	187					
2			Daily	\$230.84	\$281.51	\$332.18	\$5.63
	Assistant Speech Pathologist	187	187 Days	43,167	52,642	62,118	1,053
	Budget Coordinator	226	197 Days	45,475	55,457	65,439	1,109
	Coordinator - Instructional Materials	226	207 Days	47,784	58,273	68,761	1,165
	Digital Media Specialist	207	217 Days	50,092	61,088	72,083	1,222
	Early Childhood - Conscious Discipline Coach	187	226 Days	52,170	63,621	75,073	1,272
	Mckinney-Vento Social Worker - Federal Programs	197	231 Days	53,324	65,029	76,734	1,301
	Positive Behavior Supports Liaison	187					
	Procurement Specialist	226					
	Social Worker	197					
	Title I Homeless/Foster Care Liaison	217					
	Warehouse - Coordinator	226					
3			Daily	\$272.39	\$332.18	\$391.97	\$6.64
	Accountant - Special Programs	226	184 Days	50,120	61,121	72,122	1,222
	ARD Facilitator	202	187 Days	50,937	62,118	73,298	1,242
	Assistant Principal - ES	202, 207, 217	192 Days	52,299	63,779	75,258	1,276
	Assistant Principal - ES, SAP	217	197 Days	53,661	65,439	77,218	1,309
	Athletic Trainer	203	201 Days	54,750	66,768	78,786	1,335
	Benefits Coordinator	226	202 Days	55,023	67,100	79,178	1,342
	Bilingual Facilitator	217	203 Days	55,295	67,433	79,570	1,349
	Champs Coach	197	206 Days	56,112	68,429	80,746	1,369
	Coordinator - 504/Dyslexia	207	207 Days	56,385	68,761	81,138	1,375
	Coordinator - Mental Health Professional & Disabilities	206	217 Days	59,109	72,083	85,057	1,442
	Counselor - ES	197	226 Days	61,560	75,073	88,585	1,501
	Counselor - MS	207	240 Days	65,374	79,723	94,073	1,594
	Diagnostician - Intern	207					
	Disabilities Coordinator - Early Childhood	207					
	Early Childhood - Counselor/Mental Health Coordinator	201					
	Early Childhood - ERSEA Coordinator/Master Family Advocate	201					
	Early Childhood - Instructional Coordinator	201					
	Early Childhood - Intervention Coordinator	201					
	Early Childhood - Safety/Transportation/Facilities Coordinator	201					
	Early Childhood - Perceptual Development & Sensory Interventionist	201					
	Early Head Start - Education Coach	206					
	Early Head Start - Family & Community Engagement Coordinator	206					
	Early Head Start - Health Services Coordinator	201, 206					
	Energy Specialist	240					
	Family & Community Partner Coordinator - Early Childhood	201					
	Instructional Coordinator	192, 202, 207					
	Lead Media Producer	226					
	Library Services - Head Cataloger	202					
	Manager - Warehouse	240					

Media Production Specialist	226
Registered Nurse	187
Registered Nurse - Early Head Start	187, 197
Registered Nurse - Special Education	187
Social Worker - Lead	207
Trans/Motor Lab Coordinator - Early Childhood	201

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Accountant - Student Activities	226
Accounts Payable Supervisor	226
Assistant Director - The Lift Center	217
Assistant Principal - MS	207
Assistant Program Officer - Early Head Start	206
Behavior Support Coordinator	207
Behavior Supports Coordinator With Autism Emphasis	207
Coordinator - Deaf Education	207
Coordinator - Elementary English Language Arts And Reading	226
Coordinator - Elementary Mathematics	226
Coordinator - Facilities Service	226
Coordinator - School Safety	202
Coordinator - Science	217
Coordinator - Secondary English Language Arts And Reading	226
Coordinator - Secondary Mathematics	226
Coordinator - Social Studies	226
Coordinator - Special Education	207
Coordinator - Sports Medicine	203
Counselor - HS	207
Counselor - SPED	197, 207
Counselor - Student Assistance Specialist	197
Diagnostic Speech Pathologist - SPED	197
Diagnostician - SPED	202, 204, 207
Early Childhood - Assistant Director of Head Start	207
Instructional Specialist	207
Mental Health Supports Coordinator	207
Multimedia Communications Coordinator	226
Payroll Supervisor	226
Physical Health & Wellness Education Facilitator	207
Program Assistant	226
Special Education Audiologist	202
Speech Pathologist	187
Speech Pathologist - SPED	187

Daily	\$291.45	\$355.43	\$419.41	\$7.11
187 Days	54,501	66,465	78,430	1,329
197 Days	57,416	70,020	82,624	1,400
202 Days	58,873	71,797	84,721	1,436
203 Days	59,164	72,152	85,140	1,443
204 Days	59,456	72,508	85,560	1,450
206 Days	60,039	73,219	86,398	1,464
207 Days	60,330	73,574	86,818	1,471
217 Days	63,245	77,128	91,012	1,543
226 Days	65,868	80,327	94,787	1,607

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Assistant Director - Athletics	226
Assistant Principal - HS	207
Band Director - HS	226
Dean - Holland Medical High School	217
Director - Accountability	226
Director - Career & Technical Education	226
Director - Health Services	207
Director - Instructional Planning	226
Director - Professional Learning & Instructional Technology	226
Coordinator - Facilities Service	226
Licensed Specialist School Psychologist	202, 207
Program Director - Adult Education	226
Program Officer - Bilingual Education	207
Program Officer - Early Head Start - 226	226

Daily	\$319.14	\$389.20	\$459.26	\$7.78
202 Days	64,466	78,618	92,771	1,572
207 Days	66,062	80,564	95,067	1,611
217 Days	69,253	84,456	99,659	1,689
226 Days	72,126	87,959	103,793	1,759

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Associate Director - Communications	226
Associate Principal - HS	226
Coordinator - Facilities Maintenance	226
Dean Of Instruction	226

Daily	\$353.61	\$431.23	\$508.85	\$8.62
187 Days	66,125	80,640	95,155	1,613
217 Days	76,733	93,577	110,420	1,872
226 Days	79,916	97,458	115,000	1,949

Director - Early Childhood	226
Director - School Safety & Security	226
Extracurricular Activities Specialist	226
Human Capital - Coordinator	226
Middle Years Transition Specialist	217
Principal - ES	217
Transportation - Operations Manager	226
Transportation - Student Service Manager	226
Transportation Student Behavior Coordinator	187

7		Daily	\$404.61	\$481.68	\$558.75	\$9.63
Data Fellow	226	217 Days	87,800	104,525	121,249	2,090
Director - Accounting	226	226 Days	91,442	108,860	126,278	2,177
Director - Communications	226					
Director - Facilities	226					
Director - Fiscal Services	226					
Director - Human Resources	226					
Director - Purchasing	226					
Director - Student Nutrition	226					
Director - The Lift Center	226					
Extracurricular Activities Specialist	226					
Head Football Coach/Athletic Coordinator - HS	226					
Principal - Alternative Education	217					
Principal - MS	217					

8		Daily	\$442.65	\$526.96	\$611.27	\$10.54
Executive Director - Athletics	226	226 Days	100,039	119,093	138,147	2,382
Executive Director - Curriculum & Instruction	226					
Executive Director - Federal Programs And District Planning	226					
Executive Director - Fine Arts	226					
Executive Director - SPED	226					
Executive Director - Student Services	226					
Executive Director - Student Services/Behavior Support	226					

9		Daily	\$497.14	\$591.83	\$686.52	\$11.84
Principal - HS	226	226 Days	112,354	133,754	155,154	2,675

10		Daily	\$552.32	\$657.52	\$762.72	\$13.15
Associate Superintendent - Curriculum & Instruction	226	226 Days	124,824	148,600	172,375	2,972
Associate Superintendent - Human Resources	226					
Associate Superintendent - Leadership & Student Services	226					
Associate Superintendent - Operations	226					
Chief Financial Officer	226					