

2022-2023 Proposed Auxiliary Pay Plan
Abilene ISD

2.0% This plan was run at 3:44 PM, 6-8-2022.
*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum	2.0% GPI
1			Hourly	\$10.50	\$12.64	\$14.78	\$0.25
	Bus Monitor	180	179 Days	15,036	18,100	21,165	358
	Cafeteria Monitor	180	180 Days	15,120	18,202	21,283	360
	Custodian	240	186 Days	15,624	18,808	21,993	372
	Custodian - Lead	240	192 Days	16,128	19,415	22,702	384
	Early Head Start - Cafeteria Monitor	186	240 Days	20,160	24,269	28,378	480
	Early Head Start - Cafeteria Monitor/Lunch Relief	186					
	Early Head Start - Nutrition Specialist	192					
	Student Nutrition - Specialist	179					
2			Hourly	\$12.50	\$15.05	\$17.60	\$0.30
	Building Maint/Carpentry	260	179 Days	17,900	21,552	25,203	430
	Custodian - Lead Adult Education Center	240	185 Days	18,500	22,274	26,048	444
	Custodian - Lead Elementary	240	192 Days	19,200	23,117	27,034	461
	Early Head Start - Head Cook	192	206 Days	20,600	24,802	29,005	494
	Early Head Start - Student Nutrition Manager	206	226 Days	22,600	27,210	31,821	542
	Electrical - Apprentice	260	240 Days	24,000	28,896	33,792	576
	HVAC - Apprentice	260	260 Days	26,000	31,304	36,608	624
	Maintenance - General	260					
	Maintenance - Groundskeeper	260					
	Plumbing - Apprentice	260					
	Print Shop - Apprentice	260					
	Student Nutrition - Driver	226					
	Student Nutrition - Head Cook	179, 226					
	Student Nutrition - Manager Trainee	185					
3			Hourly	\$14.40	\$17.34	\$20.28	\$0.35
	Bus Driver - Non CDL	180	179 Days	20,621	24,831	29,041	501
	Custodian - Lead Middle School	240	180 Days	20,736	24,970	29,203	504
	Delivery Worker - Student Nutrition Warehouse	260	185 Days	21,312	25,663	30,014	518
	Delivery Worker - Warehouse	260	226 Days	26,035	31,351	36,666	633
	Groundskeeper - Athletic Facility	240, 260	240 Days	27,648	33,293	38,938	672
	Groundskeeper - Crew Leader	260	260 Days	29,952	36,067	42,182	728
	Groundskeeper - Crew Leader And Athletics	260					
	Plumbing Technician	260					
	Student Nutrition - Floating Manager	185, 226					
	Student Nutrition - Manager Elementary	185, 226					
4			Hourly	\$16.25	\$19.57	\$22.89	\$0.39
	Building Maint/Carpentry Technician I	260	179 Days	23,270	28,024	32,778	558
	Custodian - Lead AISD Center	240	185 Days	24,050	28,964	33,877	577
	Custodian - Lead Day AISD Center	240	226 Days	29,380	35,383	41,385	705
	Custodian - Lead Day High School	240	240 Days	31,200	37,574	43,949	749
	Custodian - Lead High School	240	260 Days	33,800	40,706	47,611	811
	Custodian - Lead Night High School	240					
	Electrical - Journeyman	260					
	General Maintenance Technician I	260					
	HVAC Technician I	260					
	Maintenance - Painter	260					
	Student Nutrition - Manager High School (Woodson)	185					
	Student Nutrition - Manager Middle School	185, 226					
	Student Nutrition - Production Manager	185, 226					
	Transportation - Assistant Mechanic	240					
5			Hourly	\$18.00	\$21.67	\$25.34	\$0.43
	Building Maint/Carpentry Technician II	260	179 Days	25,776	31,031	36,287	616

Custodian - High School Supervisor	240	185 Days	26,640	32,072	37,503	636
General Maintenance Technician II	260	226 Days	32,544	39,179	45,815	777
HVAC Technician II	260	240 Days	34,560	41,606	48,653	826
Maintenance - Operations Technician	260	260 Days	37,440	45,074	52,707	894
Specialist - Inventory/Donated Foods Student Nutrition	185					
Student Nutrition - Manager High School	185, 226					
Transportation - Driver Router	226					
Transportation - Field Trip Coordinator	226					
Transportation - Parts/Records Specialist	240					

6		Hourly	\$20.85	\$25.11	\$29.37	\$0.50
Building - Locksmith	260	226 Days	37,697	45,399	53,101	904
Custodian - Area Supervisor	240	240 Days	40,032	48,211	56,390	960
Electrical - Senior Journeyman	260	260 Days	43,368	52,229	61,090	1,040
HVAC - Licensed	260					
Maintenance/Other - Lead	260					
Plumbing - Journeyman	260					
Small Engine Mechanic	260					
Student Nutrition - Catering Manager	226					
Transportation - Driver Router	226					
Transportation - Mechanic	240					

7		Hourly	\$24.00	\$28.92	\$33.84	\$0.58
Building Maint/Carpentry Lead	260	260 Days	49,920	60,154	70,387	1,206
Electrical - Lead Journeyman	260					
General Maintenance - Lead	260					
HVAC - Lead Journeyman	260					
Maintenance - Painter - Lead	260					
Maintenance/Groundskeeper - Lead	260					
Plumbing - Lead Journeyman	260					
Print Shop - Manager	260					

8		Hourly	\$29.25	\$35.26	\$41.27	\$0.71
Building - Supervisor	260	226 Days	52,884	63,750	74,616	1,284
Electrical - Supervisor	260	240 Days	56,160	67,699	79,238	1,363
General - Supervisor	260	260 Days	60,840	73,341	85,842	1,477
Grounds - Supervisor	226					
HVAC - Supervisor	260					
Painting - Supervisor	260					
Plumbing - Supervisor	260					
Student Nutrition Coordinator	226					
Student Nutrition - Supervisor	226					
Student Nutrition - Field Equipment/Asst Buyer	226					
Student Nutrition - Supervisor/Meal Benefits Coordinator	226					
Student Nutrition - Supervisor/Nutrition Buyer	226					
Transportation - Shop Foreman	240					

BD		Hourly	\$18.25	\$21.75	\$25.25	\$0.44
Bus Driver	147, 180, 186, 226	147 Days	21,462	25,578	29,694	517
Bus Driver - Trainer	226	180 Days	26,280	31,320	36,360	634
Lead Bus Driver	180					