

Abilene ISD**2022-2023 New Hire Guide for
Teachers, Librarians, and Nurses (RN)
\$50,000 starting, 2.0% GPI**

Years of Experience	New Hire Salary
0	\$50,000
1	\$50,500
2	\$51,000
3	\$51,500
4	\$52,200
5	\$52,600
6	\$53,000
7	\$53,400
8	\$53,800
9	\$54,300
10	\$54,800
11	\$55,300
12	\$55,800
13	\$56,300
14	\$56,800
15	\$57,300
16	\$57,800
17	\$58,300
18	\$58,800
19	\$59,300
20	\$59,796
21	\$60,552
22	\$61,308
23	\$61,848
24	\$62,388
25	\$62,928
26+	\$63,468

Continuing Teachers, Librarians, and Nurses (RN) will receive an increase of
\$1,200

The salaries listed above are based on 10-month employment for the 2022-2023 school year.
Salary plans are determined on an annual basis and salary advancement is not guaranteed.
Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,000 Master's Degree - General Stipend

Abilene ISD**2022-2023 Salary Range for
Teachers, Librarians, and Nurses (RN)
\$50,000 starting, 2.0% GPI**

Hiring Salary Range	
10-Month Hiring Range Minimum:	\$50,000
10-Month Hiring Range Maximum:	\$63,468
Continuing Teachers, Librarians, and Nurses (RN) will receive an increase of \$1,200	

The salaries listed above are based on 10-month employment for the 2022-2023 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

\$1,000 Master's Degree - General Stipend