2023-2024 Clerical Paraprofessional Pay Plan

Aide - Fine Arts Associate

Abilene ISD

*Annual amounts are based on 8 hours per day.

Aide - Compensatory Education 186 Aide - Compensatory Education 186 Aide - EC Billingual/ESL Aide 186 Aide - EC Head Start 186 Aide - EC Head Start 186 Aide - EC Head Start Motor Lab 186 Aide - EC Head Start 186 Aide - EC Pre-Kindergarten 186 Aide - In School Suspension 186 Aide - In Structional 186 Aide - In Structional DAEP 186 Aide - Special Education 186 Aide - Clerical Aide - Instructional Aide - Special Education Aide - Instructional Aide - Special Education Aide - Instructional Aide - Special Education Aide - Instructional Aid	Pay Grade	Job Title	Calendars			Minimum	Midpoint	Maximum	2.	.0% GPI
Aide - CR Billingual/ES Aide	1			Но	urly	\$12.00	\$14.63	\$17.26		\$0.29
Aide - EC Hielingual/ESL Aide Aide - EC Head Start Motor Lab Aide - EC Head Start Motor Lab Aide - EC Title I 186 Aide - EC Title I 186 Aide - EC Title I 186 Aide - Instructional ITItle I 186 Classroom Aide - Farly Head Start 186 Z Aide - Computer Lab Aide - Computer Lab Aide - Pospelal Education 186 Aide - Pospelal Education 186 Aide - Pospelal Education 186 Aide - Special Education 186 Aide - Special Education Program 186 Aide - Special Education Program 186 Clerk - LRC Resource Mental Health Assistant/Aide - EC 186 Receptionist/PBX Operator 207 3 Aide - Cierical Aide - Cierical Aide - EC 186 Receptionist/PBX Operator 186 Aide - Special Education, Adapt 186 Clerk - EC Data Entry Clerk Billingual Specialist 207 Barillist - Special Education 186 Clerk - EC Data Entry Clerk Clerk - EC Data Entry Clerk Clerk - EC Data Entry Clerk Computer Coordinator - Parent, EC Receptionist - One AISD 226 Registrar - Assistant 207 Specialist - Network/Data Clerk, EC Specialist - Teams Mgtm/Grant Accounts, Adult Ed		Aide - Bilingual/ESL	186	186	Days	17,856	21,769	25,683		432
Aide - EC Head Start Motor Lab		Aide - Compensatory Education	186							
Aide - EC Head Start Motor Lab 186 Aide - EC Motor Lab 186 Aide - EC Fre-Kindergarten 186 Aide - EC Title 1 186 Aide - In School Suspension 186 Aide - In School Suspension 186 Aide - Instructional 186 Aide - Instructional 186 Aide - Instructional 186 Classroom Aide - Early Head Start 188 2 Mourly S12.55 S15.40 S18.25		Aide - EC Bililngual/ESL Aide	186							
Aide - EC Motor Lab Aide - EC Pre-Kindergarten Aide - EC Title I Aide - Instructional Aide - Early Head Start Aide - Computer Lab Aide - Special Education 186 Aide - Therapeutic Intervention Program 186 Cierk - LRC Resource 202 Mental Health Assistant / Aide - EC 186 Receptionist / PBX Operator Aide - Clerical & Cafeteria Monitor 186 Aide - Special Education 186 Aide - Special Education		Aide - EC Head Start	186							
Aide - EC Pre-Kindergarten 186 Aide - Is Title 1 186 Aide - In School Suspension 186 Aide - Instructional Title 1 186 Aide - Instructional Title 1 186 Aide - Instructional Title 1 186 Classroom Aide - Early Head Start 186 Z Aide - Computer Lab 186 Aide - EC, Special Education 186 Aide - Instructional DAEP 186 Aide - Special Education 186 Aide - Special Education 186 Aide - Special Education 186 Clerk - LRC Resource 202 Mental Health Assistant/Aide - EC 186 Receptionist/PBX Operator 207 3 Aide - Special Education, Adapt 186 Aide - Special Education, Adapt 186 Aide - Special Education, PALS 186 Billingual Specialist 207 Braillist - Special Education 186 Clerk - EC Data Entry Clerk 186 Clerk - EC Data Entry Clerk 186 Clerk - EC Data Entry Clerk 186 Coordinator - Parent, EC Receptionist - Poent, EC Receptionist - One AISD Receptionist - Teams Mgtm/Grant Accounts, Adult Ed Specialist - Teams Mgtm/Grant Ac		Aide - EC Head Start Motor Lab	186							
Aide - EC Title I		Aide - EC Motor Lab	186							
Aide - In School Suspension 186 Aide - Instructional Title I 186 Aide - Instructional Title I 186 Classroom Aide - Early Head Start 186 2		Aide - EC Pre-Kindergarten	186							
Aide - Instructional Title 186		Aide - EC Title I	186							
Aide - Instructional Title I 186		Aide - In School Suspension	186							
Aide - LRC 186		Aide - Instructional	186							
Aide - Computer Lab		Aide - Instructional Title I	186							
Aide - Computer Lab Aide - EC, Special Education Aide - Special Education, Clerical Aide - Therapeutic Intervention Program Aide - Receptionist/PBX Operator Aide - Behavioral Aide - Clerical Aide - Special Education, Adapt Aide - Special Education, PALS Bilingual Specialist DOT Braillist - Special Education Clerk - EC Data Entry Clerk Clerk/Receptionist - Accounting, Student Nutrition Coordinator - Parent Coordinator -		Aide - LRC	186							
Aide - Computer Lab Aide - EC, Special Education Aide - Instructional DAEP Aide - Physical Education Aide - Special Education (Lerical Section of the Computer of Special Education) Aide - Special Education (Lerical Section of Special Education) Aide - Special Education (Lerical Section of Special Education) Aide - Special Education of Special E		Classroom Aide - Early Head Start	186							
Aide - Computer Lab Aide - EC, Special Education Aide - Instructional DAEP Aide - Physical Education Aide - Special Education (Lerical Section of the Computer of Special Education) Aide - Special Education (Lerical Section of Special Education) Aide - Special Education (Lerical Section of Special Education) Aide - Special Education of Special E						440.55	445.40	440.05		Ć0 24
Aide - EC, Special Education Aide - Instructional DAEP Aide - Physical Education Aide - Special Education Aide - Special Education Aide - Special Education, Clerical Aide - Therapeutic Intervention Program Electrical Aide - Therapeutic Intervention Program Electrical Aide - Special Education Aide - Special Education Program Electrical Aide - Therapeutic Intervention Program Electrical Aide - Behavioral Aide - Behavioral Aide - Clerical Aide - Clerical & Cafeteria Monitor Aide - Clerical & Cafeteria Monitor Aide - Clerical & Cafeteria Monitor Aide - Special Education, Adapt Aide - Special Education, Behavioral Aide - Special Education, Adapt Billingual Specialist Computer Operator 186 Clerk - EC Data Entry Clerk Receptionist - Accounting, Student Nutrition 186 Clerk - EC Data Entry Clerk Receptionist - Accounting, Student Nutrition 186 Clerk - EC Data Entry Clerk Receptionist - One AISD Registrar - Assistant 207 Secretary - Counselor/Data Entry Specialist - Teams Mgtm/Grant Accounts, Adult Ed 207 Specialist - Teams Mgtm/Grant Accounts, Adult Ed 501 502 503 503 503 504 505 507 508 509 509 509 509 500 509 500 5	2	Aida Computar Lah	100							
Aide - Instructional DAEP Aide - Physical Education Aide - Special Education Aide - Special Education, Clerical Aide - Therapeutic Intervention Program 186 Clerk - IRC Resource Mental Health Assistant/Aide - EC Receptionist/PBX Operator Aide - Clerical Aide - Special Education, Adapt Aide - Special Education, PALS Billingual Specialist Clerk - EC Data Entry Clerk Receptionist - Accounting, Student Nutrition 186 Clerk - EC Data Entry Clerk Receptionist - Occominator - Parent Coordinator - Parent Coordinator - Parent Coordinator - Parent Coordinator - Parent, EC Receptionist - Occounselor/Data Entry Specialist - Network/Data Clerk, EC Specialist - Network/Data Clerk, EC Specialist - Teams Mgtm/Grant Accounts, Adult Ed Specialist - Teams Mgtm/Grant Accounts, Adult Ed Specialist - Teams Mgtm/Grant Accounts, Adult Ed Since Days 20,783 25,502 30,222 55,30 30,222 513 207 Days 20,783 25,502 30,222 513 30,222 513 30,222 513 30,222 513 30,222 513 514 62 64 65 64 65 64 65 67 67 67 67 67 67 67 67 67					-					
Aide - Special Education Aide - Special Education Aide - Special Education Aide - Special Education, Clerical Aide - Therapeutic Intervention Program 186 Clerk - LRC Resource 202 Mental Health Assistant/Aide - EC 186 Receptionist/PBX Operator 207 Aide - Behavioral Aide - Clerical Aide - Special Education, Adapt Aide - Special Education, Adapt Aide - Special Education, PALS Billingual Specialist Billingual Specialist Computer Operator Coordinator - Parent Coordinator - Parent Coordinator - Parent Receptionist - One AISD Receptionist - Network/Data Clerk, EC Specialist - Teams Mgtm/Grant Accounts, Adult Ed 186 Receptionist - Network/Data Clerk, EC Specialist - Teams Mgtm/Grant Accounts, Adult Ed 187 Billingual Specialist Cordinator - Parent Billingual Specialist Coordinator - Parent Billingual Specialist - Special Education Coordinator - Parent Billingual Specialist - Special Education - Special					-					
Aide - Special Education, Clerical 186 Aide - Special Education, Clerical 186 Aide - Therapeutic Intervention Program 186 Clerk - LRC Resource 202 Mental Health Assistant/Aide - EC 186 Program Support Assistant - EC 186 Receptionist/PBX Operator 207 Aide - Behavioral 186 Aide - Clerical & Cafeteria Monitor 186 Aide - Clerical & Cafeteria Monitor 186 Aide - Clerical, Early Head Start 186 Aide - Special Education, Adapt 186 Aide - Special Education, PALS 186 Billingual Specialist 207 Braillist - Special Education 186 Clerk - EC Data Entry Clerk 186 Clerk/Receptionist - Accounting, Student Nutrition 185 Computer Operator 207 Coordinator - Parent, EC 186 Receptionist - One AISD 226 Registrar - Assistant 207 Specialist - Network/Data Clerk, EC 186 Specialist - Teams Mgtm/Grant Accounts, Adult Ed 226				207	Days	20,783	25,502	30,222		513
Aide - Special Education, Clerical Aide - Therapeutic Intervention Program 186 Clerk - LRC Resource 202 Mental Health Assistant/Aide - EC 186 Receptionist/PBX Operator Aide - Behavioral Aide - Clerical Aide - Clerical & Cafeteria Monitor 186 Aide - Special Education, Adapt Aide - Special Education, Behavioral 186 Aide - Special Education, Behavioral 186 Aide - Special Education, PALS Billingual Specialist Clerk - EC Data Entry Clerk Clerk - EC Data Entry Clerk Coordinator - Parent, EC Receptionist - One AISD Registrar - Assistant 207 Specialist - Network/Data Clerk, EC Specialist - Network/Data Clerk, EC Specialist - Teams Mgtm/Grant Accounts, Adult Ed 207 Specialist - Teams Mgtm/Grant Accounts, Adult Ed 208 Days 186 Billingual Specialist 207 Specialist - Network/Data Clerk, EC 186 Specialist - Teams Mgtm/Grant Accounts, Adult Ed 207 Specialist - Teams Mgtm/Grant Accounts, Adult Ed		-								
Aide - Therapeutic Intervention Program Clerk - LRC Resource Mental Health Assistant/Aide - EC Mecaptionist/PBX Operator 186 Receptionist/PBX Operator										
Clerk - LRC Resource 202 Mental Health Assistant / Aide - EC 186 Program Support Assistant - EC 186 Receptionist/PBX Operator 207		•								
Mental Health Assistant/Aide - EC										
No. Since			_							
Receptionist/PBX Operator 207										
Hourly \$13.20 \$16.20 \$19.20 Aide - Behavioral 186 186 186 Days 19,536 23,976 28,416 473 476 207 Days 21,859 26,827 31,795 530 226 Days 23,866 29,290 34,714 579 34,714 579 34,714 579 34,714										
Aide - Behavioral Aide - Clerical Aide - Clerical		Receptionist/PBX Operator	207							
Aide - Behavioral Aide - Clerical Aide - Clerical Aide - Clerical & Cafeteria Monitor Aide - Clerical, Early Head Start Aide - Special Education, Adapt Aide - Special Education, Behavioral Aide - Special Education, PALS Bilingual Specialist Clerk - EC Data Entry Clerk Clerk/Receptionist - Accounting, Student Nutrition Coordinator - Parent C	3			Но	urly	\$13.20	\$16.20	\$19.20		\$0.32
Aide - Clerical & Cafeteria Monitor Aide - Clerical, Early Head Start Aide - Special Education, Adapt Aide - Special Education, Behavioral Aide - Special Education, PALS Bilingual Specialist Clerk - EC Data Entry Clerk Clerk/Receptionist - Accounting, Student Nutrition Computer Operator Coordinator - Parent Coordinator - Parent, EC Receptionist - One AISD Registrar - Assistant Specialist - Teams Mgtm/Grant Accounts, Adult Ed 207 Days 21,859 26,827 31,795 23,866 29,290 34,714 579 579 579 579 579 579 579 57		Aide - Behavioral	186							473
Aide - Clerical & Cafeteria Monitor Aide - Clerical, Early Head Start Aide - Special Education, Adapt Aide - Special Education, Behavioral Aide - Special Education, PALS Bilingual Specialist Clerk - EC Data Entry Clerk Clerk/Receptionist - Accounting, Student Nutrition Computer Operator Coordinator - Parent Coordinator - Parent, EC Receptionist - One AISD Registrar - Assistant Specialist - Teams Mgtm/Grant Accounts, Adult Ed 207 Days 21,859 26,827 31,795 23,866 29,290 34,714 579 579 579 579 579 579 579 57		Aide - Clerical	186	186	Days	19,642	24,106	28,570		476
Aide - Clerical, Early Head Start Aide - Special Education, Adapt Aide - Special Education, Behavioral Aide - Special Education, PALS Bilingual Specialist Clerk - EC Data Entry Clerk Clerk/Receptionist - Accounting, Student Nutrition Coordinator - Parent Coordinator - Parent, EC Receptionist - One AISD Registrar - Assistant Specialist - Network/Data Clerk, EC Specialist - Teams Mgtm/Grant Accounts, Adult Ed 226 Days 23,866 29,290 34,714 579 24,714 579 24,714 579 24,714 579 24,714 579 24,714 579 24,714 579 24,714 579 24,714 579 24,714 579 24,714 579 34,714 579 486 886 888 888 888 888 888 88		Aide - Clerical & Cafeteria Monitor	186		-	21,859	26,827			530
Aide - Special Education, Adapt Aide - Special Education, Behavioral Aide - Special Education, PALS Bilingual Specialist Bilingual Specialist Clerk - EC Data Entry Clerk Clerk/Receptionist - Accounting, Student Nutrition Computer Operator Coordinator - Parent Coordinator - Parent, EC Receptionist - One AISD Registrar - Assistant Secretary - Counselor/Data Entry Specialist - Network/Data Clerk, EC Specialist - Teams Mgtm/Grant Accounts, Adult Ed 186 186 186 186 186 186 186 18										579
Aide - Special Education, Behavioral Aide - Special Education, PALS Bilingual Specialist 207 Braillist - Special Education 186 Clerk - EC Data Entry Clerk 186 Clerk/Receptionist - Accounting, Student Nutrition 185 Computer Operator 207 Coordinator - Parent 186 Coordinator - Parent, EC 186 Receptionist - One AISD 226 Registrar - Assistant 207 Secretary - Counselor/Data Entry 207 Specialist - Network/Data Clerk, EC 186 Specialist - Teams Mgtm/Grant Accounts, Adult Ed 226		•				,	,		_	
Aide - Special Education, PALS Bilingual Specialist 207 Braillist - Special Education 186 Clerk - EC Data Entry Clerk 186 Clerk/Receptionist - Accounting, Student Nutrition 185 Computer Operator Coordinator - Parent 186 Coordinator - Parent, EC 186 Receptionist - One AISD 226 Registrar - Assistant 207 Secretary - Counselor/Data Entry Specialist - Network/Data Clerk, EC Specialist - Teams Mgtm/Grant Accounts, Adult Ed 186 207										
Bilingual Specialist 207 Braillist - Special Education 186 Clerk - EC Data Entry Clerk 186 Clerk/Receptionist - Accounting, Student Nutrition 185 Computer Operator 207 Coordinator - Parent 186 Coordinator - Parent, EC 186 Receptionist - One AISD 226 Registrar - Assistant 207 Secretary - Counselor/Data Entry 207 Specialist - Network/Data Clerk, EC 186 Specialist - Teams Mgtm/Grant Accounts, Adult Ed 226										
Braillist - Special Education 186 Clerk - EC Data Entry Clerk 186 Clerk/Receptionist - Accounting, Student Nutrition 185 Computer Operator 207 Coordinator - Parent 186 Coordinator - Parent, EC 186 Receptionist - One AISD 226 Registrar - Assistant 207 Secretary - Counselor/Data Entry 207 Specialist - Network/Data Clerk, EC 186 Specialist - Teams Mgtm/Grant Accounts, Adult Ed 226										
Clerk - EC Data Entry Clerk Clerk/Receptionist - Accounting, Student Nutrition 185 Computer Operator 207 Coordinator - Parent 186 Coordinator - Parent, EC Receptionist - One AISD 226 Registrar - Assistant 207 Secretary - Counselor/Data Entry 207 Specialist - Network/Data Clerk, EC 186 Specialist - Teams Mgtm/Grant Accounts, Adult Ed 186										
Clerk/Receptionist - Accounting, Student Nutrition Computer Operator Coordinator - Parent 186 Coordinator - Parent, EC 186 Receptionist - One AISD 226 Registrar - Assistant 207 Secretary - Counselor/Data Entry Specialist - Network/Data Clerk, EC Specialist - Teams Mgtm/Grant Accounts, Adult Ed 185 207 208 218 229 220 220 220 221 222 223 224 225 226 227 227 228 228										
Computer Operator Coordinator - Parent 186 Coordinator - Parent, EC 186 Receptionist - One AISD 226 Registrar - Assistant 207 Secretary - Counselor/Data Entry 207 Specialist - Network/Data Clerk, EC 186 Specialist - Teams Mgtm/Grant Accounts, Adult Ed 226		·								
Coordinator - Parent 186 Coordinator - Parent, EC 186 Receptionist - One AISD 226 Registrar - Assistant 207 Secretary - Counselor/Data Entry 207 Specialist - Network/Data Clerk, EC 186 Specialist - Teams Mgtm/Grant Accounts, Adult Ed 226										
Coordinator - Parent, EC 186 Receptionist - One AISD 226 Registrar - Assistant 207 Secretary - Counselor/Data Entry 207 Specialist - Network/Data Clerk, EC 186 Specialist - Teams Mgtm/Grant Accounts, Adult Ed 226										
Receptionist - One AISD Registrar - Assistant Secretary - Counselor/Data Entry Specialist - Network/Data Clerk, EC Specialist - Teams Mgtm/Grant Accounts, Adult Ed 226 227 Specialist - Teams Mgtm/Grant Accounts, Adult Ed										
Registrar - Assistant 207 Secretary - Counselor/Data Entry 207 Specialist - Network/Data Clerk, EC 186 Specialist - Teams Mgtm/Grant Accounts, Adult Ed 226										
Secretary - Counselor/Data Entry 207 Specialist - Network/Data Clerk, EC 186 Specialist - Teams Mgtm/Grant Accounts, Adult Ed 226		•								
Specialist - Network/Data Clerk, EC 186 Specialist - Teams Mgtm/Grant Accounts, Adult Ed 226		_								
Specialist - Teams Mgtm/Grant Accounts, Adult Ed 226										
		·								
4 Hourly \$13.90 \$17.06 \$20.22 \$0.34			220							
i i i	4			Но	urly	\$13.90	\$17.06	\$20.22		\$0.34

186 Days

20,683

25,385

186

Associate - LRC	186
Attendance Clerk - HS	192, 196
Attendance Clerk - MS	186
Clerk - Operations	260
Secretary - Campus, Early Head Start	201
Secretary - Campus, EC	201
Secretary - Counselor	207
Title I Resource Asst - Federal Programs	217

192 Days	21,350	26,204	31,058	522
196 Days	21,795	26,750	31,705	533
201 Days	22,351	27,432	32,514	547
207 Days	23,018	28,251	33,484	563
260 Days	28,912	35,485	42,058	707

5	
Associate Teacher - Early Head Start	186
Campus - Bookkeeper	226
Clerk - Abilene Behavioral Health Records	201
Clerk - Special Education Records	202
Clerk/Receptionist - Accounting Data Entry	226
Coordinator - Central Receiving	226
Registrar - HS	217, 226
Secretary - Assoc Principals	207
Secretary - Campus, Alternative HS	217
Secretary - Campus, DAEP	207
Secretary - Campus, ES	201
Secretary - Campus, Holland Medical HS	207
Secretary - Campus, MS	207
Secretary - Custodial Services	240
Secretary - Special Education	196, 207
Secretary - Special Education Appraisal	207, 226
Secretary - Special Education SHARS/Medicaid	207

Specialist - Employee Benefits

Hourly	\$15.75	\$19.32	\$22.89	\$0.39
186 Days	23,436	28,748	34,060	580
196 Days	24,696	30,294	35,892	612
201 Days	25,326	31,067	36,807	627
202 Days	25,452	31,221	36,990	630
207 Days	26,082	31,994	37,906	646
217 Days	27,342	33,540	39,737	677
226 Days	28,476	34,931	41,385	705
240 Days	30,240	37,094	43,949	749

6		
	Aide - Refugee Translator	186
	Clerk - Central Receiving	260
	ESL Interpreter	186
	Fiscal Manager - Early Head Start	206
	Fiscal Manager - EC	201
	Licensed Vocational Nurse - Early Head Start	202
	Literacy Assistant - EC	186
	Mentor Associate Teacher - Early Head Start	186
	Operations Manager - Early Head Start	206
	Secretary - Accountability & Bilingual/ESL	226
	Secretary - Athletics, HS	202
	Secretary - Campus, HS	226
	Secretary - Content & Digital	226
	Secretary - Director, Maintenance	260
	Secretary - Purchasing	226
	Secretary - Technology	226
	Secretary - The LIFT	226
	Secretary - Transportation	226
	Specialist - Early Head Start Education	206
	Specialist - Enrollment, Early Head Start	206
	Specialist - Personnel, Student Nutrition	226

Hourly	\$17.80	\$21.84	\$25.88
186 Days	26,486	32,498	38,509
201 Days	28,622	35,119	41,615
202 Days	28,765	35,293	41,822
206 Days	29,334	35,992	42,650
226 Days	32,182	39,487	46,791
260 Days	37,024	45,427	53,830

226

655 708 711 725 796 915
711 725 796
725 796
796
915

7		
	Aide - Immigrant Interpreter	186
	Clerk - Accounts Payable	226
	Deaf Ed Communication Facilitator	186
	Licensed Vocational Nurse	186

Hourly	\$19.95	\$24.49	\$29.03
186 Days	29,686	36,441	43,197
207 Days	33,037	40,555	48,074
226 Days	36,070	44,278	52,486

\$0.49
729
811
886

Licensed Vocational Nurse - Early Childhood	186
Licensed Vocational Nurse - Special Education	186
Secretary - Career & Technology	226
Secretary - Exec Director, Athletics	226
Secretary - Exec Director, Federal Prgms/Title I	226
Secretary - Exec Director, Fine Arts	226
Secretary - Exec Director, Special Education	226
Secretary - Exec Director, Student Services	226
Secretary - Health Services	207
Specialist - At-Risk	207
Specialist - Human Resources	226

8		
	Assistant - Executive Finance	226
	Buyer	226
	Certified Deaf Education Interpreter	186
	Secretary - Curriculum & Instruction	226
	Secretary - Operations	226
	Specialist - Human Resources, Certified & Professional Staff	226
	Specialist - Human Resources, Non-Certified Staff	226
	Specialist - Payroll	226
	Student Attendance Officer	187

Hourly	\$21.95	\$26.94	\$31.93
186 Days	32,662	40,087	47,512
187 Days	32,837	40,302	47,767
226 Days	39,686	48,708	57,729

\$0.54	
804	
808	
976	

9		
	Administrative Assistant - Superintendent's Office	226
	Secretary - Superintendent & Board	226

Hourly	\$26.45	\$32.46	\$38.47
226 Days	47,822	58,688	69,554