

Model B

Teachers, Librarians, and Nurses (RN) Salary Plan Development

Abilene ISD

Model : \$47,000 starting, 0.0% GPI

2018-2019 Years of Exp	2018-2019 New Hire Salary	+	General Pay Increase	+	Additional Adjustment	=	2020 Years of Exp	Proposed New Hire Salary
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% of pay per dist: 1-5 - 6.0%, 6-15 7%, 16+ 8%

							0	→	\$47,000
0	→	\$45,000	+	\$0	+	\$2,700	=	1	\$47,700
1		\$45,250	+	\$0	+	\$2,715	=	2	\$47,965
2		\$45,600	+	\$0	+	\$2,736	=	3	\$48,336
3		\$45,900	+	\$0	+	\$2,754	=	4	\$48,654
4		\$46,200	+	\$0	+	\$2,772	=	5	\$48,972
5		\$46,500	+	\$0	+	\$3,255	=	6	\$49,755
6		\$46,800	+	\$0	+	\$3,276	=	7	\$50,076
7		\$47,100	+	\$0	+	\$3,297	=	8	\$50,397
8		\$47,400	+	\$0	+	\$3,318	=	9	\$50,718
9		\$47,700	+	\$0	+	\$3,339	=	10	\$51,039
10		\$48,000	+	\$0	+	\$3,360	=	11	\$51,360
11		\$48,300	+	\$0	+	\$3,381	=	12	\$51,681
12		\$48,600	+	\$0	+	\$3,402	=	13	\$52,002
13		\$49,100	+	\$0	+	\$3,437	=	14	\$52,537
14		\$49,800	+	\$0	+	\$3,486	=	15	\$53,286
15		\$50,500	+	\$0	+	\$4,040	=	16	\$54,540
16		\$51,200	+	\$0	+	\$4,096	=	17	\$55,296
17		\$51,900	+	\$0	+	\$4,152	=	18	\$56,052
18		\$52,600	+	\$0	+	\$4,208	=	19	\$56,808
19		\$53,100	+	\$0	+	\$4,248	=	20	\$57,348
20		\$53,600	+	\$0	+	\$4,288	=	21	\$57,888
21		\$54,100	+	\$0	+	\$4,328	=	22	\$58,428
22		\$54,600	+	\$0	+	\$4,368	=	23	\$58,968
23		\$55,100	+	\$0	+	\$4,408	=	24	\$59,508
24		\$55,600	+	\$0	+	\$4,448	=	25	\$60,048
25		\$56,100	+	\$0	+	\$4,488	=	26+	\$60,588
26+	\$56,600	<i>Employees in this range can multiply their 2018-19 salary by 1.08 to determine their 2019-20 salary</i>							