

**Abilene ISD**

**2019-2020 New Hire Guide for  
Teachers, Librarians, and Nurses (RN)  
\$47,000 starting**

Years of Experience	New Hire Salary	Daily Rate
0	\$47,000	251.3369
1	\$47,700	255.0802
2	\$47,965	256.4973
3	\$48,336	258.4813
4	\$48,654	260.1818
5	\$48,972	261.8824
6	\$49,755	266.0695
7	\$50,076	267.7861
8	\$50,397	269.5027
9	\$50,718	271.2193
10	\$51,039	272.9358
11	\$51,360	274.6524
12	\$51,681	276.369
13	\$52,002	278.0856
14	\$52,537	280.9465
15	\$53,286	284.9519
16	\$54,540	291.6578
17	\$55,296	295.7005
18	\$56,052	299.7433
19	\$56,808	303.7861
20	\$57,348	306.6738
21	\$57,888	309.5615
22	\$58,428	312.4492
23	\$58,968	315.3369
24	\$59,508	318.2246
25	\$60,048	321.1123
26	\$60,588	324

**Abilene ISD**

**2019-2020 Salary Range for  
Teachers, Librarians, and Nurses (RN)  
\$47,000 starting**

Hiring Salary Range	
10-Month Hiring Range Minimum:	\$47,000
10-Month Hiring Range Maximum:	\$60,588

The salaries listed above are based on 10-month employment for the 2019-2020 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

**\$1,000 General Master's Degree Stipend**