

Abilene ISD

**2021-2022 New Hire Guide for
Teachers and Librarians
\$49,000 starting, 3.0% GPI**

Years of Experience	New Hire Salary
0	\$49,000
1	\$49,650
2	\$50,300
3	\$51,000
4	\$51,400
5	\$51,800
6	\$52,200
7	\$52,600
8	\$53,100
9	\$53,600
10	\$54,100
11	\$54,600
12	\$55,100
13	\$55,600
14	\$56,100
15	\$56,600
16	\$57,100
17	\$57,600
18	\$58,100
19	\$58,596
20	\$59,352
21	\$60,108
22	\$60,648
23	\$61,188
24	\$61,728
25	\$62,268
26+	\$62,808

Continuing Teachers and Librarians will receive an increase of
\$1,650

The salaries listed above are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,000 General Master's Degree Stipend

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**2021-2022 Salary Range for
Teachers and Librarians
\$49,000 starting, 3.0% GPI**

Hiring Salary Range	
10-Month Hiring Range Minimum:	\$49,000
10-Month Hiring Range Maximum:	\$62,808
Continuing Teachers and Librarians will receive an increase of \$1,650	

The salaries listed above are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

\$1,000 General Master's Degree Stipend