

2023-2024 Administrative Professional Pay Plan

Abilene ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	2.0% GPI	
1							
	Career Coach	192	187 Days	\$220.58	\$269.00	\$317.42	\$5.38
	College Advisor	226	194 Days	41,248	50,303	59,358	1,006
	Education Coach - Early Head Start	206	197 Days	42,793	52,186	61,579	1,044
	Instructor - Adult Education (Non-Certified)	187	206 Days	43,454	52,993	62,532	1,060
	Instructor - Handbell Choir (Non-Certified)	187	226 Days	45,439	55,414	65,389	1,108
	Master Family Advocate - Early Childhood	197		49,851	60,794	71,737	1,216
	Master Family Advocate - Early Head Start	194, 197					
	Specialist - Digital Media Communication	226					
	Student Attendance Officer	187, 197					
	Supervisor - Concessions	197					
	Teacher - Adult Ed Transition & Career Navigator	187					
2							
	Conscious Discipline Coach - EC	187	186 Days	\$247.05	\$301.28	\$355.51	\$6.03
	Coordinator - Budget	226	187 Days	45,951	56,038	66,125	1,121
	Coordinator - Instructional Materials	226	197 Days	46,198	56,339	66,480	1,127
	Coordinator - Intramural	186	207 Days	48,669	59,352	70,035	1,187
	Coordinator - Warehouse	226	217 Days	51,139	62,365	73,591	1,247
	Positive Behavior Supports Liaison	187	226 Days	53,610	65,378	77,146	1,308
	Social Worker	197		55,833	68,089	80,345	1,362
	Social Worker - McKinney-Vento/Fed Prgms	197					
	Social Worker - Title 1 Homeless	197					
	Specialist - Digital Media	207					
	Specialist - Procurement	226					
	Specialist - Safety and Security	187					
	Speech Pathologist Asst	187					
	Title I Homeless/Foster Care Liaison	217					
	Title I Mckinney Vento Family Advocate	197					
3							
	Accountant - Special Programs	226	187 Days	\$286.57	\$349.48	\$412.39	\$6.99
	Asst Principal - Elementary - SAP	217	197 Days	53,589	65,353	77,117	1,307
	Asst Principal - ES	202, 207	201 Days	56,454	68,848	81,241	1,377
	Athletic Trainer	203	202 Days	57,601	70,245	82,890	1,405
	Champs Coach	197	203 Days	57,887	70,595	83,303	1,412
	Coordinator - 504/Dyslexia	207	206 Days	58,174	70,944	83,715	1,419
	Coordinator - Benefits	226	207 Days	59,033	71,993	84,952	1,440
	Coordinator - Campus Testing	197	217 Days	59,320	72,342	85,365	1,447
	Coordinator - Early Head Start Family & Comm Engmt	206	217 Days	62,186	75,837	89,489	1,517
	Coordinator - Early Head Start Health Svcs	201, 206	226 Days	64,765	78,982	93,200	1,580
	Coordinator - EC Counselor/Mental Health	201	240 Days	68,777	83,875	98,974	1,678
	Coordinator - EC Disabilities	207					
	Coordinator - EC Education	201					
	Coordinator - EC Ersea/Master Family Advocate	201					
	Coordinator - EC Family & Community Partner	201					
	Coordinator - EC Instructional	201					

Coordinator - EC Perceptual Dev. & Sensory Intgr.	201
Coordinator - EC Safety/Transportation/Facilities	201
Coordinator - Instructional	197, 207
Coordinator - Mental Health Prof & Disabilities	206
Counselor - ES	197
Counselor - MS	207
Counselor - Part-Time	207
Facilitator - ARD	202
Facilitator - Instructional	197
Library Services - Head Cataloger	202
Manager - Warehouse	240
Registered Nurse	187
Registered Nurse - Early Head Start	187, 197
Registered Nurse - Special Education	187
Social Worker - Lead	207
Specialist - Energy	240
Specialist - Media Production	226

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Asst Director - Early Childhood/Head Start	207
Asst Director - The Lift Center	217
Asst Principal - MS	207
Asst Program Officer - Early Head Start	206
Audiologist - Special Education	202
Coordinator - Adult Ed Testing	207
Coordinator - Behavior Support	207
Coordinator - Deaf Education	207
Coordinator - Elementary ELAR	226
Coordinator - Elementary Mathematics	226
Coordinator - Facilities Service	226
Coordinator - Fine Arts	226
Coordinator - Multimedia Communications	226
Coordinator - School Safety	202
Coordinator - Science	217
Coordinator - Secondary ELAR	226
Coordinator - Secondary Mathematics	226
Coordinator - Social Studies	226
Coordinator - Special Education	207
Coordinator - Sports Medicine	203
Counselor - HS	207
Counselor - Special Education	197, 207
Counselor - Student Assistance Specialist	197
Diagnostician - Special Education	202, 207
	207
Program Assistant	226
Speech Pathologist	187
Speech Pathologist - Diagnostic, Special Education	197
Speech Pathologist - Special Education	187
Supervisor - Accounts Payable	226
Supervisor - Payroll	226

Daily	\$309.50	\$377.44	\$445.38	\$7.55
187 Days	57,877	70,581	83,286	1,412
197 Days	60,972	74,356	87,740	1,487
202 Days	62,519	76,243	89,967	1,525
203 Days	62,829	76,620	90,412	1,532
206 Days	63,757	77,753	91,748	1,555
207 Days	64,067	78,130	92,194	1,563
217 Days	67,162	81,904	96,647	1,638
226 Days	69,947	85,301	100,656	1,706

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Daily	\$334.26	\$407.64	\$481.02	\$8.15
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Asst Director - Athletics	226
Asst Principal - EC	217
Asst Principal - HS	207
Coordinator - Substitute	226
Dean - Holland Medical High School	217
Director - Career & Technical Education	226
Director - Health Services	207
Director - High School Band	226
Director - Prof Learning & Instructional Tech	226
Licensed Specialist in School Psychology	202, 207
Program Director - Adult Education	226
Program Officer - Bilingual Education	207
Program Officer - Early Head Start	226

202 Days	67,521	82,343	97,166	1,647
207 Days	69,192	84,381	99,571	1,688
217 Days	72,534	88,458	104,381	1,769
226 Days	75,543	92,127	108,711	1,843

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Assoc Principal - HS	226
Coordinator - Facilities Maintenance	226
Coordinator - Transportation Student Behavior	187
Dean of Instruction	226
Director - Assessment & Accountability	226
Director - Early Childhood	226
Director - Instructional Planning	226
Director - School Safety & Security	226
Manager - Transportation Operations	226
Manager - Transportation Student Service	226
Principal - ES	217
Specialist - Extracurricular Activities	226

Daily	\$374.38	\$456.56	\$538.74	\$9.13
187 Days	70,009	85,377	100,744	1,708
217 Days	81,240	99,074	116,907	1,981
226 Days	84,610	103,183	121,755	2,064

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Coordinator - Head Football Coach/Athletics HS	226
Director - Accounting	226
Director - Communications	226
Director - Facilities	226
Director - Fiscal Services	226
Director - Human Resources	226
Director - Purchasing	226
Director - Student Nutrition	226
Director - The Lift Center	226
Principal - MS	217
Principal - HS Alt Ed	217

Daily	\$418.03	\$497.65	\$577.27	\$9.95
217 Days	90,713	107,990	125,268	2,160
226 Days	94,475	112,469	130,463	2,249

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Exec Director - Athletics	226
Exec Director - Behavior & Student Supports	226
Exec Director - Curriculum & Instruction	226
Exec Director - Federal Prgms & Dist Planning	226
Exec Director - Fine Arts	226
Exec Director - Instructional Support	226
Exec Director - Special Education	226
Exec Director - Student Services	226
Exec Director - Student Services/Behavior Support	226

Daily	\$451.47	\$537.46	\$623.45	\$10.75
226 Days	102,032	121,466	140,900	2,429

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Principal - HS	226

Daily	\$499.77	\$594.97	\$690.17	\$11.90
226 Days	112,948	134,463	155,978	2,689

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Assoc Superintendent - Academics & Student Supports	226
Assoc Superintendent - Dev of Human Resources	226
Assoc Superintendent - Student Services	226
Assoc Superintendent - Operations	226

Daily	\$555.25	\$661.01	\$766.77	\$13.22
226 Days	125,487	149,388	173,290	2,988