

**Abilene ISD**  
**2023-2024 New Hire Guide for**  
**Teachers and Librarians**  
**\$50,775 starting, 2.0% GPI**

Years of Experience	New Hire Salary
0	\$50,775
1	\$51,275
2	\$51,775
3	\$52,275
4	\$52,775
5	\$53,475
6	\$53,875
7	\$54,275
8	\$54,675
9	\$55,075
10	\$55,575
11	\$56,075
12	\$56,575
13	\$57,075
14	\$57,575
15	\$58,075
16	\$58,575
17	\$59,075
18	\$59,575
19	\$60,075
20	\$60,575
21	\$61,071
22	\$61,827
23	\$62,583
24	\$63,123
25	\$63,663
26+	\$64,203

Continuing Teachers and Librarians will receive an increase of  
 \$1,275

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

**\$1,000 Master's Degree - General Stipend**

**Abilene ISD**  
**2023-2024 Salary Range for**  
**Teachers and Librarians**  
**\$50,775 starting, 2.0% GPI**

Hiring Salary Range	
10-Month Hiring Range Minimum:	\$50,775
10-Month Hiring Range Maximum:	\$64,203
Continuing Teachers and Librarians will receive an increase of \$1,275	

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

**\$1,000 Master's Degree - General Stipend**